

KAPPA ALPHA

SPRING 2017

THE TA

MAGAZINE

A photograph of two young women with long, dark, wavy hair, smiling and posing outdoors. The woman on the left is wearing a bright pink, short-sleeved top. The woman on the right is wearing a green top with a white lattice pattern at the neckline and a dark blazer. They are standing in front of a background of trees and a clear sky.

**IT'S MORE THAN
SCHOLARSHIPS**

THETA FOUNDATION AND THE PURSUIT OF LIFELONG LEARNING (PAGE 20)

SitetoSee

MUST-SEE WEB PICK OF THE QUARTER

SINCE 1885, THE KAPPA ALPHA THETA MAGAZINE HAS BEEN A PRIMARY SOURCE OF NEWS AND INFORMATION ABOUT THETA ... FOR THETAS.

We value our heritage, and we also know it's important to remain relevant and engaging and to evolve in changing circumstances.

For instance, did you know that you can read the Theta magazine online?

You can find all issues from the past decade on the Theta website:

kappaalphatheta.org/alumnae/resources/thetamagazine

WHO'S READING THE ONLINE ISSUE?

Thetas around the world, including the US, Spain, South Africa, United Kingdom, Czech Republic, Canada, Turkey, and Argentina.

HOW ARE PEOPLE READING THE ONLINE ISSUE?

Access is almost equally divided between desktop computers and mobile devices or tablets.

WHICH ONLINE ISSUE HAS BEEN READ BY THE MOST PEOPLE?

Spring/Summer 2016.



WHICH ONLINE ISSUE WAS SHARED MOST FREQUENTLY?

Winter 2017.



WHICH STORY DID READERS SPEND THE MOST TIME READING?

An article about the establishment of the Theta Lambda Chapter at Rochester.
Winter 2016 issue



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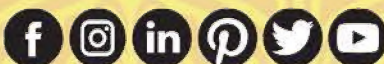
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For questions about the Theta website, please email webmaster@kappaalphatheta.org.

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SCHOLARSHIP, ACCOMPLISHMENT, AND MUCH MORE

"NOTHING WILL ELEVATE KAPPA ALPHA THETA LIKE *WONDERFUL SCHOLARSHIP!*" BETTIE LOCKE HAMILTON WROTE IN 1925 TO A MEMBER OF THE ALPHA PSI CHAPTER AT LAWRENCE. IF YOU TURN TO PAGE 13, YOU CAN SEE AN IMAGE OF THE LETTER ITSELF.

BY LIZ APPEL RINCK, Γ/BUTLER, EDITOR

As you'll also see when you turn to page 13, it actually features an entire photographic gallery of images relating not simply to college scholarship but to the enduring importance Thetas have placed on lifelong learning. In fact, as we near our sesquicentennial in 2020, 2017 has been designated Theta's Year of Scholarship and also honors founder Alice Allen Brant. A high school teacher and principal, Alice's life closely aligns with our core value of highest scholarship.

Like all Theta's founders, Alice excelled at Indiana Asbury. She herself liked to tell a story that illustrates both her dedication to her studies and her determination. Living about five miles from Asbury, she rode her horse to school every day her freshman year. But she didn't always have a ride home. On occasion, the horse, named Kate, would break her halter and head back to the farm before Alice was ready, leaving her to walk the five miles home.

Yet, like so many of you, dear readers, Alice's commitment to intellectual achievement didn't end at graduation. She earned the highest level of teaching certificate, and her educational philosophy was described as "innovative." Again, like so many of you, adventure also appealed to Alice; later in life, she visited both the 1876 Centennial Exposition in Philadelphia and the 1893 World's Fair in Chicago.

And just as Alice was supported in her intellectual pursuits by her Theta sisters, Thetas today encourage one another in our lifelong education pursuits. Many of us do so by making gifts to Theta Foundation, and you can learn more about the scholarship program and other opportunities to give and receive assistance beginning on page 20.

As anyone who has tried to concentrate on a challenging subject in inhospitable surroundings knows, environment can be very important to academic success. Theta's Fraternity Housing Corporation provides our college members with spaces that are comfortable, connected, and collaborative to enhance personal and collective accomplishments. Beginning on page 30, you can view some of their stylish (yet practical!) study space designs.

In addition to the above-mentioned articles on the theme of scholarship and lifelong learning, this issue of the Theta magazine features the Fraternity's annual report, State of Theta, beginning on page 15. It includes not only an overview of accomplishments in 2016, but also statistics and photographs that give visual life to those accomplishments.

Among our 2016 successes is impressive growth: two new college chapters—Theta Mu/Mines and Theta Nu/Georgia Tech—and two reestablished college chapters—Gamma Sigma/San Diego State and Epsilon Theta/Stetson. That trend continues in 2017, and you'll find an update beginning on page 8.

Of course, no issue of the Theta magazine would be complete without stories from and about our sisters. Inspired by her family, education, and post-graduate experiences, Prarthna Desai, Zeta Mu/MIT, is working to improve access to healthcare in developing countries. You can meet Prarthna beginning on page 36 and other Theta leading women, including an author, a consultant, and an advocate, on pages 34, 39, and 35, respectively.

Your editor began this letter with a reference to Bettie Locke Hamilton, and you can find more about her in this issue, too. Turn to page 26 to take a virtual tour through a special exhibit of artifacts (photographs and tints, clothing and accessories, Theta memorabilia, and hundreds of letters) from Bettie's life and the lives of her Theta descendants. Many of the items in the exhibit were donated by the family of Bettie's great-granddaughter, and they reflect not only the family's involvement in the first Greek-letter fraternity for women but also the personal and professional lives of five college-educated women over 150 years. We can almost hear their voices across the years and reflect on their impact on our own lives through Kappa Alpha Theta. ♦

ON THE COVER: Nicole Medina and Nitara Tariqi, ΕΣ/UC Irvine, shot on UC Irvine's campus by Jessica Cardelucci Nugent, ΗΣ/Chapman.

YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND ALUMNA EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.

IN THIS ISSUE

SPRING 2017
VOLUME 131 • NUMBER 3

FEATURES

8 KITES FLYING HIGH

We've chartered two college chapters in 2017, with more to come.

10 RECRUITMENT GUIDE

Everything you need to know about recommending a potential new member.

13 CELEBRATING 150

Join us for the Year of Scholarship.

14 VOLUNTEER RECOGNITION

Volunteers give their time and talent so Theta can grow and evolve.

15 STATE OF THETA

Guided by our Plan of Aspirations, 2016 was a year of accomplishment.

20 INSPIRING THE PURSUIT OF HIGHEST SCHOLARSHIP

Theta Foundation supports lifelong learning in myriad ways.

26 BETTIE AND HER FAMILY

A special exhibit highlights Bettie Locke Hamilton and her Theta descendants.

30 WELCOME HOME

The FHCC fosters academic achievement in comfortable, stylish study spaces.

36 DRIVEN TO DELIVER

Passion, impact, and innovation make this Theta one of Forbes "30 Under 30."

45 UNLIKELY CONNECTION

Thetas remember Bob Dylan ... before he was Bob Dylan.

DEPARTMENTS

2 SITE TO SEE

4 THETA MATTERS

6 ASK THE ARCHIVIST

7 I AM A THETA

32 KAΘ LIFE LOYAL

34 IN HER OWN WORDS

35 LEADING WOMEN

39 HOW TO DO [SOMETHING] BETTER

40 VOICES

41 YOU HAD ME AT THETA

42 SNAPSHOTS

46 CELEBRATING 75 YEARS

47 GRAND CONVENTION 2018

48 IN MEMORIAM

Notices:

Because Kappa Alpha Theta is not an officially recognized student group at Harvard, Santa Clara, and Georgetown Universities, these schools prohibit using "Harvard," "Santa Clara," or "Georgetown" in any published reference to our Zeta Xi, Eta Lambda, and Theta Iota Chapters.

On page 13 of the Winter 2017 issue, we erroneously referred to the Beta Sigma facility at SMU as "renovated." The house is brand-new construction.

THE WORLD'S 50 GREATEST LEADERS

In March, Melinda French Gates, BP/Duke, was number four on *Fortune Magazine's* list of the world's 50 greatest leaders.

Those on the list were chosen for their transformative leadership ability and their ability to inspire others by acknowledging reality and offering hope, bringing followers physically together, and building bridges.

"In February," the magazine's editors wrote, "Melinda Gates reiterated her foundation's pledge to make birth control available to 120 million women globally by 2020, doing so in a passionate personal essay that reminded readers of the link between reproductive rights and economic growth. Her words sparked conversation among allies and foes alike; the fact that they carried so far shows the respect Gates has earned as the public face of the foundation she and her husband, Bill Gates, started. That clout is the fruit of real results: The nearly \$37 billion worth of grants the foundation had paid out through 2015 has had an enormous impact in empowering women and reducing infectious disease in the developing world."

Gates is co-founder of the Bill & Melinda Gates Foundation, which aims to globally enhance healthcare and reduce extreme poverty, and in America, to expand educational opportunities and access to information technology. She has previously been honored with the US Presidential Medal of Freedom and made an honorary Dame Commander of the Order of the British Empire. With Bill Gates and Bono, she shared *Time* magazine's 2005 person of the year honor.



Melinda French Gates, BP/Duke

50 WOMEN IN AMERICAN POLITICS

In recognition of Women's History Month in March, *Time* magazine released a list of 50 women who made American political history by running for, being appointed to, or marrying into a role in US government and thus helped define the history of American civic life.

One of these women is **Barbara Hackman Franklin, BΦ/Penn State**. Hackman served as the 29th US secretary of commerce from 1992-1993, during which she led a presidential mission to China. As commerce secretary, she increased exports and pushed market-opening initiatives to normalize commercial relations in Russia, Japan, Mexico, and China. Prior to her Cabinet position, Franklin served in the presidential administrations of Richard Nixon, Gerald Ford, Jimmy Carter, and Ronald Reagan. She was one of the original commissioners and first vice chairman of the US Consumer Product Safety Commission.

Franklin has served on the board of directors of 18 companies, including Dow Chemical, Aetna Inc., Westinghouse, and Nordstrom. In 2006, she received the Woodrow Wilson Award for Public Service and in 2014 she was inducted into the Directorship 100 Hall of Fame. She is currently the president and CEO of Barbara Franklin Enterprises, a private international consulting firm.



Barbara Hackman Franklin, BΦ/Penn State with then-President Richard Nixon.

30 UNDER 30

Forbes Magazine released its 30 Under 30 list for 2017, and several Thetas are featured among the 600 individuals selected from 20 industry categories. The list



Members occasionally ask the Fraternity what should be done with badges in situations in which the member is the last Theta in their family. After a member's death, family members or friends may not know what to do with her badge.

The Fraternity suggests the following should be done with a badge. It may be:

- Buried with the member;
- Passed along to a family member or friend who is a Theta;
- Returned to Fraternity headquarters.

YOUR THETA BADGE

Badges should not be directly returned to the member's college chapter. Once returned to the Fraternity, the archives staff will determine if the badge should remain with the collection or be passed on to the college chapter.

To help members bequeath badges appropriately, we have created a form that can be placed with badges (and other Kappa Alpha Theta items!) to ensure they find a good home in the future. The form and suggested language to cover Theta-related items in wills or trust documents can be found at

heritage.kappaalphatheta.org > Who We Are > Our Badge.

The Fraternity will consider special requests expressed by those returning badges. The most common consideration is donating the badge to the member's chapter for use as a chapter officer's badge or special award badge (i.e., a scholarship badge,) or to be given to a member who cannot afford a badge. For many years now, new members receive a badge at the time of initiation, and there may already be a badge designated for the officer or award requested. Theta staff will contact the chapter to determine the best placement of the badge.

Questions? archives@kappaalphatheta.org

recognizes innovators and change-makers in companies ranging from art and style to finance to law and policy to venture capital.



Brittany Stich, ΦΔ/Stanford, is the co-founder of Guild Education. Guild works with employees and employers to provide job training and degree programs to working adults, in partnership with top American universities.

Kerri Cohen Saperstein, BH/Pennsylvania, is vice president of the Goldman Sachs Group. She runs one of Goldman Sachs's five high-yield market-making books, focusing on industrial companies, home builders, and midstream energy names.

Prarthna Desai, ZM/MIT, is in charge of operations for Zipline, a medicine-delivery-by-drone service that delivers medication to people in the developing world and in parts of the US. (You can read more about her beginning on page 36.)

Caitlin Strandberg, I/Cornell, is vice president of FirstMark, an early-stage venture capital firm in New York City. This is one of several VCs she's been involved with, including a Rock Venture Partner for student-led companies while at Harvard Business School.

BEST COLLEGES 2016-17

Of the top 15 colleges and universities recently ranked by *Money Magazine* for excellence in delivering a superior education at an affordable price and preparing their students for rewarding careers, 10 are home to a Theta chapter. They are (in order of *Money's* ranking): Princeton, Harvard, UC Berkeley, Virginia, Stanford, MIT, Yale, Texas A&M, UC San Diego, and Florida.

LICENSED VENDORS

When you purchase from a licensed vendor, you are assured a quality product at a competitive price, with a portion of the proceeds directly benefitting Kappa Alpha Theta programs. These vendors have been given permission to use our insignia (Greek letters, name, coat-of-arms, etc.) and are required to produce top-quality products. So by purchasing from a licensed vendor, you also support the values and identity of our Fraternity. To access a list of Theta's current vendors, visit kappaalphatheta.org > Theta Market Place > Greeklicensing.com.



PASes NEEDED

A permanent alumnae secretary (PAS) maintains records of all initiated members of a given chapter. In this way, these officers of the Fraternity ensure that each alumna remains in touch with Theta. Each of the following chapters is in need of a PAS. For more information, please contact Laura Stelsel, assistant director of alumnae engagement, lstelsel@kappaalphatheta.org.

Ξ/Wesleyan ΔΔ/Utah ΘΔ/Rochester

WRITE TO US!

Do you have a comment about an article in this or any other issue of *The Magazine*? Do you know an accomplished Theta who would be a good subject for a profile article? Do you have a Theta issue on your mind?

Then let us hear from you! We are pleased to receive letters from our readers; we value your input. Correspondence by regular mail or email may be sent to the editor. (Addresses are listed on page 2.)

WHAT'S NEW?

Is there some exciting news about yourself or your chapter that you'd like to share with other Thetas? Let us know! A submission form may be found in *The Magazine* area of the Theta website, or you may send items via email or snail mail to the editor. Addresses are listed on page 2. Please include your name and chapter of affiliation with each submission.

REUNIONS

Learn about upcoming reunions at kappaalphatheta.org/alumnae/events/reunions.

PLANNING A REUNION?

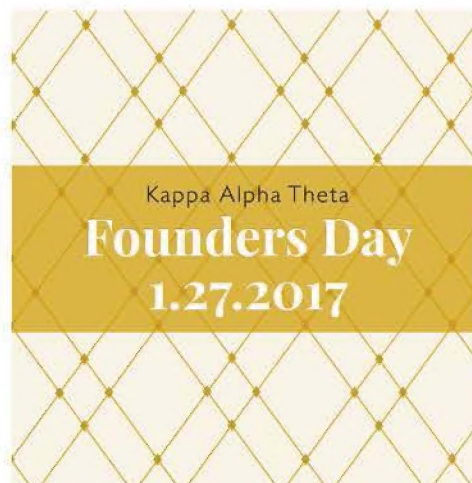
Place a reunion notice in *The Magazine* and on the Theta website. Mail a brief notice to Reunions, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268, and email webmaster@kappaalphatheta.org.

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23.

#THETA LOVE ON FOUNDERS DAY

Thetas all over North America paused their busy lives to celebrate Founders Day this year, and many joined in the digital celebration! Below are some remarkable analytics illustrating the incredible social media reach of our 2017 Founders Day content.

- A Facebook celebration of our founders garnered more than 1,000 reactions and dozens of comments, reached 90,000 people and was shared almost 600 times. It was also viewed 3,800 times on Instagram.
- Our sesquicentennial video, *Celebrating Theta: 1870-2020*, was posted to Facebook the afternoon of Founders Day and received 750 reactions, 60 comments (many of which tagged other Thetas to be sure they saw it), reached an incredible 160,000 people and was shared almost 900 times. (You may view the video online: heritage.kappaalphatheta.org > 150.)



ARE THERE ANY BUILDINGS OR PLACES NAMED AFTER THETAS?

BY NORALEEN DUVALL YOUNG, AX/PURDUE

YES! IN FACT, LAST FALL WE LEARNED ABOUT DEDICATIONS IN HONOR OF THETAS ON TWO DIFFERENT COLLEGE CAMPUSES. HERE ARE DESCRIPTIONS OF SOME OF THE EPONYMOUS THETA BUILDINGS AND LOCATIONS WE KNOW ABOUT.

UNIVERSITY OF FLORIDA

Rawlings Hall is a university residence dedicated in 1958 in honor of Pulitzer Prize-winning author **Marjorie Kinnan Rawlings**, Ψ/Wisconsin. Rawlings had close ties to the University of Florida and donated her estate, library, and manuscripts to the university upon her death.

FRESNO STATE UNIVERSITY

Baker Hall is named after **Mary C. Baker**, ΦΔ/Stanford, dean of women at Fresno State from 1927 to 1948. During World War II, Baker also served on the National Student Relocation Council, West Coast, organized to assist Japanese-American college students in finding new schools in the Midwest after the 1942 internment orders had been issued.

INDIANA UNIVERSITY

Rabb Hall, part of the Teter Quadrangle, is named after **Kate Milner Rabb**, B/Indiana. Rabb was a noted author and journalist and was inducted into the Indiana Journalism Hall of Fame in 2012. In the fall of 2016, the *Student Building* on the IU campus was renamed in honor of **Frances Morgan Swain**, B/Indiana. Swain was the first lady of IU from 1893 to 1902 and an ardent promoter of higher education for women.

VANDERBILT UNIVERSITY

Vaughn House, a residential facility on the Vanderbilt campus, is named after **Stella Scott Vaughn**, AH/Vanderbilt. She was the university's first director of physical education, as well as a charter member of the Alpha Eta Chapter.

UNIVERSITY OF VERMONT

Mason/Simpson/Hamilton Complex is a residence hall named after **Lida Mason Hodge**, **Mary Jean Simpson**, and **Ellen Hamilton Woodruff**, all A/Vermont. Mason and Hamilton were the first two women graduates of Vermont and were also the first women to be inducted into Phi Beta Kappa. Simpson was the longtime dean of women at Vermont. The Wright and Christie sections of the *Christie/Patterson/Wright Complex*, a residence hall, are named after **Jessie Wright Whitcomb** and **Dr. Jean Christie Chandler Bull**, both A/Vermont. Whitcomb was an early woman lawyer and a noted author. Bull was a

physician and in 1929, she paid off the mortgage for the Lambda chapter house.

WASHINGTON STATE UNIVERSITY

Elmina White Honors Hall was dedicated in honor of **M. Elmina White**, AΣ/Washington State, in 1960. White was assistant director of home economics for the Washington State College Extension Service. She helped to develop the school lunch program and 4-H in Washington.

YAKIMA COMMUNITY COLLEGE

Prior Hall is named after **Elizabeth A. Prior**, AΣ/Washington State, who from 1928 to 1948 served as the college's first president.

ITHACA, NEW YORK

Comstock Adventure Center is often referred to as Camp Comstock. The Girl Scout camp, located near Ithaca, New York, is named after naturalist **Anna Botsford Comstock**, I/Cornell.

SAN FRANCISCO, CALIFORNIA

The *Julia Morgan Ballroom* is located in the Merchants Exchange building in San Francisco. **Julia Morgan**, Ω/UC Berkeley, assisted in the refurbishment of the building after the 1906 earthquake, designing a new skylight, commissioning murals, and adding details to the building. She moved her offices to the building in 1907 and remained there until she retired.

CROSS CREEK, FLORIDA

Marjorie Kinnan Rawlings Historic State Park, Cross Creek, Florida, preserves the homestead where **Rawlings**, Ψ/Wisconsin, lived and wrote from 1928 until the mid-1940s. ♦

Do you know of something named after a Theta? Help us add to the list. Send information about the building or location to archives@kappaalphatheta.org.



Mary C. Baker



M. Elmina White



Elizabeth A. Prior



Anna Botsford Comstock



Julia Morgan

"I AM A THETA" IS SOMETHING WE ALL SAY WITH PRIDE, WHETHER WE JUST RECEIVED A BID DAY CARD OR A 75-YEAR MEMBER PIN. THE FONDNESS WE HAVE FOR THETA COMES FROM OUR OWN EXPERIENCES—THE PEOPLE WE MEET, THE TIME WE SPEND TOGETHER, AND THE STORIES WE TELL. THESE STORIES ARE WHAT



CONNECT US TO ONE ANOTHER AND STRENGTHEN OUR SISTERHOOD.

WE ALL HAVE A THETA STORY TO

TELL. TAKE JUST A MINUTE

TO REMEMBER ONE OF

YOURS, AND SHARE IT AT

KAPPAALPHATHETA.ORG.

YOU CAN ALSO READ THETA

STORIES SUBMITTED BY

OTHER MEMBERS.

SHARE STORIES

Visit the I Am a Theta area of kappaalphatheta.org to browse our stories and learn more about submitting your own. (Login required for submissions.)

THERE ARE MANY STAGES WE GO THROUGH IN LIFE, FROM THE TERRIBLE TWOS TO COLLEGE SORORITY WOMEN TO WHATEVER LIFE MAY HOLD IN STORE.

Kappa Alpha Theta meant so much to me in college! It gave me confidence at the time (How could these great women possibly want to include me in the chapter?), friends for life, and the feeling of being part of something that was bigger than me or my college campus. My mother is also a Theta, and she was so pleased (especially after my two older sisters rejected the Greek system) that Theta and I chose each other.

As I grew up, my mother was involved in many organizations. In the 1950s and 1960s, there were far fewer opportunities to be a leading woman than there are today, and one common way to contribute was to join women's groups for fellowship, service, and leadership opportunities. She did not emphasize her Theta ties to me, and the local alumnae group seemed to be just one of her many interests. When it was time to visit colleges, my father showed me all the engineering facilities on the campuses, which I expected, but I was surprised that my mother showed me all the Theta houses. Turns out she did have Theta aspirations for me—who knew?

There have been times in my life when I felt I was too busy to be involved with Theta, and I'm sure that has been the case for many. Women have lots of responsibilities to juggle, and nobody ever has "extra" time. After moving to South Carolina from the Midwest, Theta has given me the opportunity to bond with fabulous women who I never would have met otherwise. Again, Theta was there when I needed her.

My 92-year-old mother now lives in a retirement facility in California. She was excited to tell me that she met three other Thetas (no, they weren't wearing their Greek letters). They enjoy each other's company at monthly lunches now. Mom feels fortunate to have discovered their Theta connection, and finds it fascinating that they are all from different chapters. You are never too old to make new friends, and Theta was there for mom. As life circumstances change—and you can be sure they will—consider reconnecting with Theta in some new way. When you are ready to be involved, Theta will be there for you.

Lorie Larson Land, AX/Purdue, is manuals coordinator at Kappa Alpha Theta Fraternity headquarters and a member of the Charleston Lowcountry Alumnae Circle.

A FEW YEARS AGO, THREE MEMBERS OF THE BETA KAPPA/DRAKE MEMBER CLASS OF 1957 DECIDED TO CONTINUE OUR TRADITION OF GETTING TOGETHER IN A SPECIAL PLACE TO CELEBRATE OUR SISTERHOOD.

Way back in 2004, we had our first gathering in Denver with only six people attending. Next, we went to the Seattle/Portland area with seven members attending, then to Des Moines with eight members, then to Kansas City with 14 attendees, and when we met in Charleston, with spouses, we had 17 Thetas getting together for a fabulous vacation and a time for Theta bonding.

Each time we meet, we seem to jump right in to celebrate our gathering. In Kansas City at the Nelson-Atkins Museum of Art, the docent we happened to get was a Theta! She gave us a really special tour of the museum because we were Theta sisters. In Charleston, one of our sisters invited us to her historic home for a tour. After that, friends of hers who owned an art gallery in Charleston invited us to their gallery for an evening of viewing their art and sharing a glass of wine. The artist who owned the gallery gave each of us one of his reproductions as a gift.

In Charleston, we did many other fun things together: visited a plantation, took a scenic boat ride around the harbor, had many delicious meals, rode Pedicabs, took a walking tour of the city, and just had time to chat and catch up on 50-plus years! As an added bonus to our trip, I touched base with a Theta I'd known from years past who lives in the Charleston area now. We met and visited Savannah and the surrounding areas. What a great time we had!

So, if you haven't gotten together with the women of your chapter, try it out. You will be surprised how we Thetas connect with one another, no matter where we are!

Shera Hess Eddy, BK/Drake, is past president of the Denver Alumnae Chapter. ♦



Lorie Larson Land, AX/Purdue



Shera Hess Eddy, BK/Drake

KITES FLYING

GEORGE WASHINGTON UC SANTA CRUZ UNC CHARLOT

OUR THETA FAMILY IS GROWING! EARLIER THIS YEAR, WE WELCOMED A NEW CHAPTER AT **UNIVERSITY OF CALIFORNIA SANTA CRUZ** AND REESTABLISHED OUR CHAPTER AT **GEORGE WASHINGTON UNIVERSITY**. THIS AUTUMN, WE WILL ESTABLISH NEW CHAPTERS AT **UNIVERSITY OF NORTH CAROLINA**

ΓK/GEORGE WASHINGTON

Originally chartered in 1946, the Gamma Kappa Chapter was reestablished at George Washington on March 25; 91 women were initiated, including four legacies. "It was a life-changing experience to become sisters with so many amazing women and to be able to officially bring Theta to my campus," said new initiate Morgan Caldwell.

The badge that will be worn by Gamma Kappa's chief executive officer was retrieved from Theta's archival collection. It belonged to Marjorie Tichnor Carpenter, who in 1947 was the twentieth member to be initiated by Gamma Kappa Chapter.

Located primarily in the Foggy Bottom neighborhood of Washington, DC, George Washington is a private research university. Many alumni have served in high positions within both the US and foreign governments. Theta will join 10 Panhellenic sororities, seven historically African-America fraternities and sororities, and eight culturally based Greek organizations.

THE GEORGE
WASHINGTON
UNIVERSITY

WASHINGTON, DC



ΘΕ/UC SANTA CRUZ

"What I really love about Theta is being surrounded by so many ambitious, intelligent women that I genuinely care about," said new initiate Kayla Layaoen. "It's fantastic to be a part of a group of women who are as invested in their sisters' goals as their own. We keep each other on track and in check, and if things go wrong, we aren't scared to turn to our sisters for help."

On January 28, 89 women, including three legacies, were initiated into Theta Xi Chapter. In true California fashion, the chapter held bid day on the beach!

Home to possibly the world's most unusual college mascot—the Banana Slug—UC Santa Cruz is also home to the oldest organic farm and garden program in the US. Kappa Alpha Theta joins Kappa Kappa Gamma and Gamma Phi Beta in the university's College Panhellenic Council.



UC SANTA CRUZ

HIGH

TE SACRED HEART

CHARLOTTE AND SACRED HEART UNIVERSITY. AS WE GO TO PRESS, EPSILON NU AT VIRGINIA TECH IS REESTABLISHED; LEARN MORE IN THE SUMMER 2018 ISSUE.

Thank you to Theta officers and staff whose hard work helped make these events successful.

Contributors: Annie Hornung, Jocelyn Nicotero, Rachel Radmacher, and Emma Silvers.

Look for more information about our autumn establishments in the Winter 2018 issue.

ΘΟ/UNC CHARLOTTE autumn 2018

Founded in 1946, UNC Charlotte offers 85 baccalaureate programs, 63 master's degree programs, and 21 doctoral programs. Fifteen degree and certificate programs are offered via distance education. In a nice bit of coincidence, UNC Charlotte shares some colors with Theta. Although the school's colors are green and white, black and gold are featured in their sports teams' logo and uniforms.

Theta will join seven women's fraternities and sororities in the Panhellenic Association; the campus also boasts an Interfraternity Council, National Pan-Hellenic Council, and Diversified Greek Council.

If you'd like to learn more about the Theta Omicron Chapter, visit facebook.com and type UNC Charlotte Kappa Alpha Theta in the search field. If you'd like to learn more about the university, visit uncce.edu.

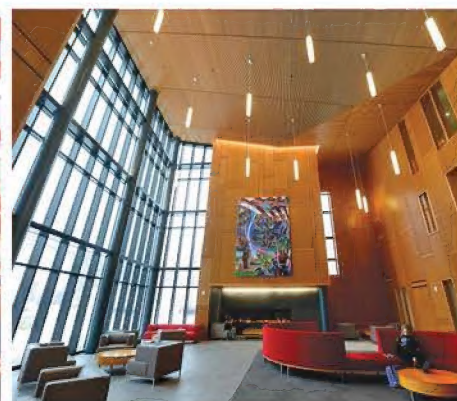


ΘΠ/SACRED HEART autumn 2018

Located in Fairfield, Connecticut, Sacred Heart is a private Catholic university founded in 1963. The school offers more than 70 degree programs to more than 8,500 students at the bachelor's, master's, and doctoral levels. The study-abroad program is extensive, providing students opportunities in Luxembourg, Ireland, Italy, Australia, and Spain.

One of the school's mottoes—where learners become leaders—aligns closely with Theta's core values of scholarship and leadership and our tag line, leading women. Sacred Heart's Greek community comprises a Panhellenic Council of seven women's fraternities and sororities and an Interfraternity Council of five men's fraternities.

If you'd like to learn more about the Theta Pi Chapter, visit facebook.com and type Sacred Heart Kappa Alpha Theta in the search field. If you'd like to learn more about the university, visit sacredheart.edu. ♦



**Sacred Heart
UNIVERSITY**

Recruitment

REFLECTING THE REAL KAO

BY MARGARET BURKE, A/DEPAUW

Have you ever heard the term *values-based recruitment* and wondered what it actually means? Have you wondered why this phrase has become a large focus of the Panhellenic community recently? Articulating the necessity and importance of values-based recruitment can be difficult for collegians and alumnae alike, but it is vital that every Theta understands how Theta's dedication to this practice will help attract future generations of leading women.

It may be best to begin by explaining what values-based recruitment is **not**.

Values-based recruitment is not recruitment devoid of frills or the "fun and fluffy" things that were pillars of recruitments past. Values-based recruitment is not boring. Values-based recruitment is not disorganized or lackluster. Values-based recruitment is not making sororities any less desirable to potential members. Values-based recruitment is not limited to only Theta's core values or only to the values displayed by Theta's original leading women: Bettie, Alice, Hannah, and Bettie.

Here is what values-based recruitment is.

It is more than Theta's values. It is bigger than our singular organization

and stretches to all 26 National Panhellenic Conference (NPC) member organizations.

Values-based recruitment is putting our best foot forward, offering potential new members a glimpse into nearly 150 years of Theta sisterhood as defined by more than 220,000 living alumnae. Values-based recruitment is making every potential new member (PNM) feel welcomed and important. Values-based recruitment is having a meaningful conversation, even if it lasts only three minutes. Values-based recruitment is ensuring PNMs are aware of the realistic time and financial commitment of joining a sorority. Values-based recruitment is portraying sorority life in its most accurate, foundational form. Values-based recruitment is PNM-centered. It is arming the PNM with the knowledge she needs to make an educated and lifelong decision.

Values-based recruitment is centered around real human connections. It is being vulnerable, asking thoughtful questions with the motive of learning more about the PNM and hearing the PNM's story. Values-based recruitment is sharing Theta's story through even the shortest of conversations and through a genuine wave or smile.

LEGACY INFORMATION

A Theta legacy is a daughter, sister, granddaughter, or great-granddaughter of a Theta alumna.

Truth. It is important to note that step-relationships of those listed above count as a legacy relationship if the family considers them as such.

Cousins and nieces are considered indirect legacies and receive special consideration.

Myth. There is no such thing as an indirect legacy.

Extra credit is given for in-house legacies or legacies with multiple legacy relationships.

Myth. Every legacy is given the same special consideration, regardless of her connection to a specific college chapter or the number of legacy relationships in her family.

I can notify a chapter that a potential new member (PNM) is a legacy.

Truth. Completing and submitting the combined letter of reference and legacy introduction form on the Theta website will officially notify a chapter of a PNM's legacy status.

Scholarship requirements apply to legacies.

Truth. All PNMs, including legacies, must meet the chapter's GPA requirement. All PNMs, including legacies, who do not meet the chapter's GPA requirement are released following the first round of recruitment.

Theta provides special consideration for all legacies.

Truth. Theta's legacy policy states that legacies receive an automatic invitation to round two of recruitment (except when the legacy does not meet the chapter's GPA requirement), must meet the average number of chapter members met by all PNMs, and be met by at least two members of the executive recruitment board (ERB).

Myth VS. Truth

Theta legacies are guaranteed a bid to Kappa Alpha Theta.

Myth. Legacies are not guaranteed a bid to Theta. Although Theta values the existing connection that legacies have to our organization, it is possible for a legacy to be released from a chapter after round one if the legacy does not meet the chapter's GPA requirement or following round two if she falls below the chapter's carry figure (the number of PNMs the chapter can invite back to the subsequent round).

As an alumna, I will receive a courtesy call from a chapter if my legacy is released.

Myth. The membership selection process is confidential chapter business. In order to protect the privacy of the PNM and the confidentiality of the recruitment process, courtesy calls are not performed.

So how do we make sure we incorporate all these elements in the Panhellenic recruitment process on college campuses throughout the United States and Canada? It is sometimes easier said than done, as traditions and culture play influential roles in recruitment practices on individual campuses. Yet if anyone can push this movement forward, it is the leading women of Kappa Alpha Theta.

Collegians can advance values-based recruitment by realizing the importance of recruitment to the health of their chapters, as well as to the development of skills with personal and professional relevance. The ability to converse and relate to others in an authentic, genuine way is an elemental—but key—skill for every aspect of life. Student leaders can promote values-based recruitment by challenging the status quo, by starting a conversation within the Panhellenic community about how recruitment could become more closely aligned with the goals of values-based recruitment.

Alumnae can understand values-based recruitment by recognizing that recruitment today looks much different than it did two years ago ... 15



BX/Alberta

years ago ... 30 years ago. We can be aware that our recruitment practices must remain relevant to college women and advocate for the relevance of our organization, but also of all fraternal groups. Most importantly, we can take pride in knowing that although it is different, the Kappa Alpha Theta college experience is just as fun and impactful as it was for us.

What Theta portrays during recruitment should be a true representation of what membership will provide.

"When we spend our time recruiting members using bubbles, glitter, and elaborate decorations, PNMs join our organization looking for the stereotypical sorority experience that is often portrayed in the media," explains Cate Bibb, Kappa Alpha Theta recruitment committee chair-

man. "We claim to be an organization that is rooted in our values, but our recruitment tactics have not always reflected our commitment to our mission. The focus on values-based recruiting allows us to sell Theta for what we really are: a collective group of women actively engaged in each other's lives and within the community."

LETTERS OF REFERENCE

Letters of reference are required for membership in Kappa Alpha Theta.

Myth. Letters of reference are not required for membership in Kappa Alpha Theta.

The preferred method of submitting a letter of reference is via the online form on the Theta website.

Truth. The online form is the most secure and reliable way to submit a letter of reference to a chapter. Unlike letters submitted via mail, the online submissions are retrievable and recorded in the website's database.

A PNM will receive extra credit for having multiple letters of reference submitted on her behalf.

Myth. A PNM receives the same credit whether she has one or 15 letters of reference submitted on her behalf.

Letters of reference do not matter anymore.

Myth. Chapters utilize letters of reference to learn important information about PNMs participating in the recruitment process. Our chapters highly value letters of references from alumnae, as alumnae are vital in the process of identifying leading women to participate in the recruitment process! Although letters of reference are extremely valuable, it is not uncommon for PNMs with letters of reference to be released from Theta throughout the recruitment process due to the sheer volume of letters of reference received by Theta chapters.

Writing a letter of reference for your daughter/granddaughter/sister is permitted.

Truth. Often, the best letters of reference are written by someone who knows the PNM well. As a Theta with a daughter/granddaughter/sister participating in the recruitment process, you most definitely can submit a letter of reference on her behalf!

MORE ABOUT LETTERS OF REFERENCE

Where do I send my letter of reference?

If submitted online, the letter of reference will automatically be distributed to the recruitment officer at the college chapter indicated on the letter. If you are submitting a hard copy, the letter of reference should be mailed directly to the college chapter. Mailing addresses for all college chapters are available on the Theta website.

What is the deadline to submit a letter of reference?

Chapters are expected to accept letters of reference through the preference round of recruitment. However, alumnae are encouraged to submit letters of reference as early as possible. Recruitment dates and chapter contact information are available in the Recruitment Information Report on the Theta website's "Recommend a Potential New Member" page.

Who can write a letter of reference?

The following members may write letters of reference:

- A. An alumna member of the Fraternity in good standing, or,
- B. an initiated college member of the Fraternity in good standing who is:
 - (1) a member of another chapter,
 - (2) an inactive college member of another chapter,
 - (3) an affiliated college member submitting a letter of reference to her original chapter, or
 - (4) an unaffiliated college member submitting a letter of reference to a chapter other than her original chapter or to the chapter on her present campus.

Recruitment

BY THE NUMBERS

(for the 2016-17 academic year)

LEGACIES

2,600

participating
in recruitment

36%

pledged by Theta
of those participating
in recruitment

fall: 95
**recruiting
chapters**
spring: 50
(deferred)

LETTERS } 13,278 submitted online
OF REFERENCE (+18% over
2014 & 2015)
Most popular
submission month **July**

2,438

MOST
PNMS
registered for
recruitment
(Alabama)

Smallest: 6 (HH/College of Idaho)

NEW MEMBER CLASS

Largest: 177 (ΔO/Alabama)

93%

CHAPTERS
MATCHED OR
SURPASSED
QUOTA

Chapter Size

76 chapters: up to 150 members

44 chapters: up to 225 members

25 chapters: 225+ members



CELEBRATING LIFELONG LEARNING

SINCE 1870, THETAS HAVE BEEN DEDICATED TO ACADEMIC EXCELLENCE AND TO THE IDEA THAT EDUCATION DOESN'T END WITH COLLEGE GRADUATION. AS PART OF THE CELEBRATION OF OUR UPCOMING SESQUICENTENNIAL, 2017 IS THE YEAR OF SCHOLARSHIP. HERE'S A LOOK BACK AT NEARLY 150 YEARS OF LEARNING, GROWING, AND BEING A PART OF SOMETHING LARGER THAN OURSELVES.

To share photos or stories of lifelong learning, send them to Theta150@kappaalphatheta.org or post on social media using #YearofScholarship and #Theta150.

Theta's Year of Scholarship honors founder **Alice Allen Brant** (above). Described as dedicated, determined, and intellectually curious, after graduation, she became a high school teacher and principal.

In the 1930s, Theta promoted study resources for members, like this chapter library at **Alpha Xi/Oregon** (upper), and many chapters, including **Chi/Syracuse**, had designated study hours (lower).



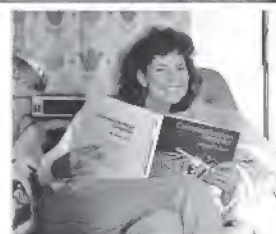
Pi Sigma Alpha is an honor society recognizing and promoting high academic achievement in political science. This pin belonged to **Janet Frazee Hayes**, B/Indiana, circa 1945.

Members of **Alpha/DePauw** inducted into Mortar Board in 1951. Founded as the first national honor society for college senior women, Mortar Board continues to promote women's interests in higher education today.



In a letter to **Katherine Pratt, AΨ/Lawrence**, **Bettie Locke Hamilton** emphasized the role that "wonderful scholarship" plays in Theta's success.

To all the girls, especially those I met at the Convention - tell the new initiates to try and make their fraternity what they thought it was like before they became one of them, and try above all things to keep up a high standard of Scholarship. Nothing will elevate K. A. T. like wonderful Scholarship! - Yours with lots of love Mrs. Bettie Locke Hamilton



Theta collegians across the decades have prioritized quality study time, whether in a group (AM/Missouri, circa 1960) or alone (O/USC in the 1980s).

Want more about our Year of Scholarship? Visit heritage.kappaalpha-theta.org

Thank You, Volunteers

For nearly 150 years, Kappa Alpha Theta volunteers have given their time and talents to help our Fraternity grow and evolve so that it remains a leading women's organization. Our volunteers give selflessly, without expecting reward. Yet as one recently wrote, *"I've taken on new roles and learned to do things I never knew I could, simply by raising my hand. And I see other Thetas learning new skills from the leading women around them."*

In recognition of those who support Kappa Alpha Theta and personify our values and ideals, we celebrate International Volunteer Week from April 24 through 28.



"Volunteering for Theta has opened my eyes to the unique skills all of us bring to the table, and my job as a leader is to bring out the best in my sisters through empowerment and training. Becoming a Theta volunteer made our Leading Women mission 'click' for me—I now believe it's not just a tagline, but an action, a way of being."

-Averill Aubrey, EΦ/Chicago; alumnae chapter president; college chapter advisor; permanent alumnae secretary

"I am constantly in awe of the many unique opportunities Theta sisters seek out in order to learn, grow, and give back to those around them."

-Virginia Ahalt, ΔΦ/Clemson; Theta Foundation Chapter and Individual Grants Committee member

"Serving as a Fraternity facility consultant gives me an opportunity to support these wonderful facilities and, most importantly, the volunteers of the corporation. These local volunteers are tirelessly working to make sure chapter facilities are meeting the needs of today's students."

-Jill Sirmans Bateman, ΓΔ/Georgia; Fraternity facility consultant ◇

3,491

Total number
of alumnae
volunteers

535

New volunteers

Dubai, UAE

(Julia Swayngim Martinez)

Location of volunteer
serving farthest
from HQ

25

Volunteer leadership
training sessions

400,000+

Total number of miles
volunteers traveled

* All statistics are in 2016

STATE OF KAPPA ALPHA THETA 2016

Our annual “state of Theta” report, by definition, looks backward. It presents an overview of our strategies, goals, and accomplishments during the last calendar year. Yet, in addition to being a record of the past, this report looks forward to the future, because our actions in 2016 were framed by our Plan of Aspirations, which is designed to guide our organization through 2019.

*“There are many, many steps
on the road to success.”*

-Tory Robinson Burch, BH/Pennsylvania

In founding Kappa Alpha Theta, Bettie, Alice, Hannah, and Bettie broke down barriers and helped lead the way for women in higher education. In founding Theta, they created a sisterhood that leads women to personal excellence, offering us ways to become our best selves.

Nearly 150 years later, Thetas are still striving to be nobler women, to lead ourselves to personal excellence and to lead others there as well. We set the bar high, as individuals and also as an organization. Our Plan of Aspirations—Theta’s strategic plan—offers a road map for achieving our vision of leading members to excellence through lifelong sisterhood.

Our Plan consists of three imperatives. Grounded in our ritual, these imperatives are called aspirations and are

supported and defined by goals and objectives.

Aspiration I: Optimize the member experience.

Aspiration II: Leverage technology to deliver member value.

Aspiration III: Demonstrate to external audiences the relevance of the Theta experience.

Our Plan was developed by Grand Council, Theta staff, and other volunteers during the first months of 2015, and autumn of 2015 marked the true beginning of implementation. In autumn of 2016—a little over a year into the work—Grand Council met to conduct a PIE (preserve, implement, eliminate) analysis. It was gratifying to confirm progress on the Plan, and I am delighted to share that progress with you, in this state of Theta report.

*“Activity and energy are always
essential to success.”*

-Hannah Fitch Shaw, A/DePauw

Our goals for optimizing the member experience (Aspiration I) are to utilize each engagement opportunity to foster connections and sisterhood, focus resources on education and programs that offer greatest value, and further align recruitment practices with our vision statement and core values.

Our first step in seeking to utilize engagement opportu-



Laura Ware Doerre
ΔΕ/North Carolina,
Fraternity President



In August 2016, Theta was saddened by the death of **Carole Cones Bradfield, A/DePauw**, the last direct descendant of **Bettie Locke Hamilton**. A generous bequest of papers and artifacts from the Cones and Bradfield families forms the basis of a special exhibit at Theta headquarters. (Learn more on pages 26-29.)

nities was a member satisfaction and engagement survey, which garnered responses from 5,308 collegians and 12,218 alumnae. More than 90 percent reported positive or very positive feelings toward Theta, while 30 percent reported high or very high engagement. To address this gap between emotion and action, we formed six strategy workgroups to develop member engagement plans for different segments of our membership. Having determined initial strategies, these groups are refining implementation plans.

To help us focus educational resources, we identified membership learning goals and planned a member learning and impact assessment for both college and alumnae programs to begin in 2017. To further align recruitment with Theta values, we are providing chapters with the resources they need to execute a values-based recruitment program. (You can learn more about values-based recruitment on pages 10 through 12.)

Our goals for leveraging technology (Aspiration II) include a full evaluation of Theta's existing member-oriented technology and a strategy for deploying technology that strengthens our capacity to facilitate connections, communication, and sisterhood. In addition to completing a comprehensive internal IT audit and partnering with a technology consulting firm, we have conducted electronic focus group research, developed a framework that includes a process for enterprise-wide software selection and a plan for evaluating the true cost of programs. This framework has already helped us launch new recruitment voting software, a new intranet for workforce volunteers and staff and a mobile communications app.

Our goals for demonstrating to external audiences the relevance of the Theta experience (Aspiration III) are to maintain a marketing and communications strategy, provide an experience that establishes Theta as a source of leadership and personal development for the widest influence for good, and model excellence in such ways that host institutions extol Theta as a valuable partner in student development and positive campus culture.

In support of our marketing and communications efforts, we have completed a marketing and communications audit, bolstered resources that direct and support the Theta brand, and we continue to enhance our social media efforts, print materials, and online presence working toward the launch of a new brand in early 2018. In support of our leadership and personal development efforts, we are collecting data on impactful leadership programs, exploring innovative ways to expand opportunities for leadership development and/or education, and studying ways to align programming with a culture of philanthropy.



"Every success creates an aura of confidence for the next woman who tries it."

-Margaret Taylor Hance, BΔ/Arizona

In 2020, we will celebrate our sesquicentennial, the 150th anniversary of the founding of Kappa Alpha Theta. Not many organizations can boast of having not only survived but thrived for a century and a half! Our Plan of Aspirations aligns the vision of our founders with a structure and an organizational culture in a way that positions us for success in today's dynamic environment. I am proud of our commitment to leveraging our strengths and prioritizing our initiatives as we approach our sesquicentennial celebration.

Loyally,

Laura W Doerre

Laura Ware Doerre, ΔΞ/North Carolina
Fraternity President

Top: 2016-2018 Grand Council: back: Mandy Burgett Wushinske, ΖΣ/Ohio Northern; Kathy Newman Schweer, ΑΟ/Oklahoma; Erica D'Angelo Ochs, ΗΝ/Lake Forest; Heather Breuninger Granato, ΕΨ/Richmond; front: Jane Shepherd Dick, ΕΜ/Princeton; Laura Ware Doerre, ΔΞ/North Carolina; Mary Ellen Kutsenda Fitzsimonds, ΒΚ/Drake; Kimi Morris Martin, ΑΟ/Oklahoma.

Below: in September 2016, Kerri Hemmelgarn, CEO of Alpha/DePauw, participated in Indiana's Bicentennial Torch Relay, carrying the official torch through DePauw's campus in honor of Bettie Locke Hamilton.



ANNUAL REPORT

INCOME

TOTAL \$8,505,858

Services/Supplies***	10%	\$829,555
Alumnae Support****	3%	243,741
Member Non-Dues Income**	3%	246,356
Leadership Training Fund Grant	3%	290,494
Risk Management Fees	6%	516,403
Foundation Grant	3%	278,684
International Meeting	13%	1,103,957
College Chapter Support*	59%	4,996,668
Total	100%	\$8,505,858

* Initiation, per capita & chapter services, etc.

** Merchandise sales, jewelry commission, affinity charge card, etc.

*** Publications, labels/printouts, member links, etc.

**** Alumnae per capita fees, paid individually and via alumnae chapters and Life Loyal memberships

EXPENSE

TOTAL \$7,536,749**

Fraternity Officer Administration	2%	\$167,261
Depreciation***	4%	268,406
Risk Management	6%	443,928
Central Office Administration	30%	2,289,554
International Meeting/ Conferences	21%	1,560,506
Programs*	37%	2,807,094
Total	100%	\$7,536,749

* Magazine, Educational Leadership Consultants, GreekLifeEdu etc.

** Percent of total toward educational programs is 13.8%

*** Depreciation HQ & facilities

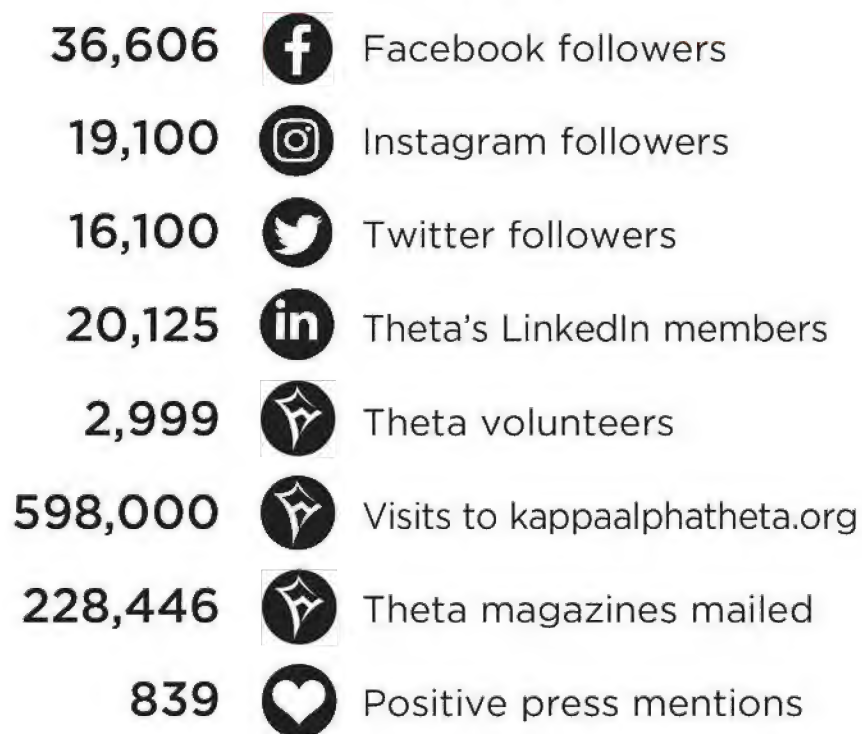
Grand Convention 2016



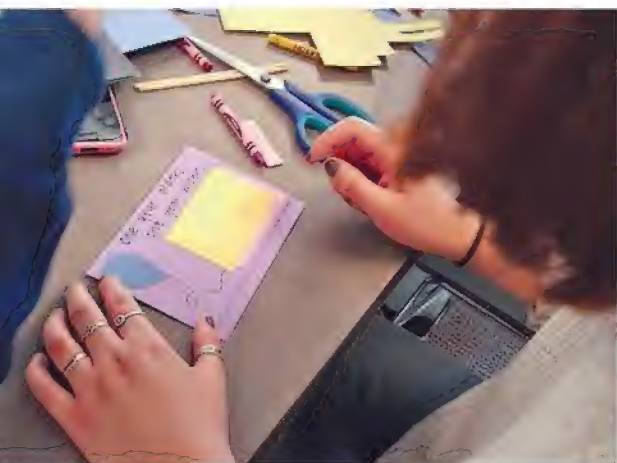
MEMBERSHIP



ENGAGEMENT



EDUCATION AND LEADERSHIP



Service Trip 2016



ZY/UT-Dallas: Day of Service



Grand Convention 2016



AY/Lawrence: Day of

PHILANTHROPY

\$5.2
MILLION

Raised by Theta Foundation for need-based scholarships and the Educational Leadership Consultant program



49

Participated in Theta's service trips

>600

Donors to Theta Foundation on #GivingTuesday



\$200K

Presented to National CASA as initial gift in Theta's \$1 million initiative



HOUSING

76

Chapter facilities managed by the Fraternity Housing Corporation (FHC)



11,000

Collegians in FHC-managed facilities

>\$10 million

Renovations to FHC-managed facilities

100

Chapters with live-in housing



Service



Emerging Leaders Institute



CEO Leadership Academy



Service Trip 2016

As Kappa Alpha Theta's sesquicentennial approaches,
we celebrate each of our founders and the core values she inspired.
In 2017, we celebrate Alice Allen Brant and the Year of Scholarship.

Inspiring the Pursuit of Highest Scholarship

It is hard to imagine it now, when "women represent 57 percent of all BAs in the United States ... and more than 97 percent of women will graduate from coeducational institutions. But until 1835, there were no coeducational institutions of higher education in the United States."¹

In 1870, when Alice Allen Brant and the other three founders of Kappa Alpha Theta walked into the chapel at Asbury College wearing their Theta badges, they were making a place for themselves at coeducational institutions of higher education. They were also making a place for hundreds of thousands of women who would follow in their footsteps. Just as it was in 1870, highest scholarship remains a central tenant for Thetas today. And through Theta Foundation, the women of Kappa Alpha Theta support one another in the pursuit of lifelong education.



Kappa Alpha Theta Foundation has become a pillar of support for women pursuing undergraduate and graduate degrees, and for those participating in nontraditional education and leadership programs that complement their formal education and work experience. The generosity of Theta Foundation supporters has uniquely positioned the organization to serve as a resource sisters can turn to for financial assistance in their scholastic, professional, and service pursuits.

The costs of a quality education continue to rise, which is why private support for our sisters is essential. Nothing else we do to support the members of Kappa Alpha Theta matters if they can't afford the cost to pursue their degree. It is our hope that, one day, no Theta will have to make the choice between paying her tuition or paying her membership dues, or have to give up her dream of

graduate study because she already bears a heavy burden of student loans. Only a robust and growing Theta scholarship program that provides both need- and merit-based scholarships can help ensure this is a reality for Theta women across North America.

With the help of alumnae and college members, their families and friends, Theta Foundation is supporting

both undergraduate and graduate members of Kappa Alpha Theta. Our donors and supporters affirm the legacy of love and sisterhood at the heart of Kappa Alpha Theta, and we will continue to work to support each Theta in her pursuit of our noble value of highest scholarship.

"Nothing else we do to support the members of Kappa Alpha Theta matters if they can't afford the cost to pursue their degree."

1. "College Coeducation from 1835 to the Present." *The National Bureau of Economic Research*. <http://www.nber.org/digest/jan11/w16281.html>.

CELEBRATING THETA FOUNDATION'S SCHOLASTIC IMPACT

During this Year of Scholarship, we stop to reflect on the recent successes of Theta Foundation's Scholarship program.

Since the need-based scholarship endowments were established in 2013, 61 women have received almost \$92,000 in need-based support.

In 2016, Theta Foundation awarded a total of \$684,860 in scholarships to 152 undergraduates and 123 graduate students.

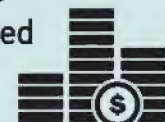
3.72 Our recipients' average GPA—a noteworthy achievement on any campus.



7% of our recipients are first-generation college students.

Recipients hail from **39** states, Canada, and even South Korea.

\$21,381.33 is the average full-year tuition cost at the top six schools represented by college applicants:



Butler University, DePauw University, Belmont University, Indiana University, University of Alabama, and Saint Louis University

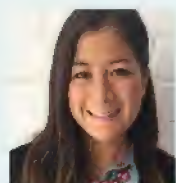
190 The number of chapter executive and international volunteer offices (self-reported) held by Theta scholarship recipients.

WHAT YOUR SUPPORT MAKES POSSIBLE

To learn how your gifts to Theta Foundation can make a difference, meet some of our recent scholarship recipients.

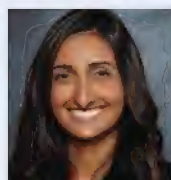
Kappa Alpha Theta's belief in her members' potential inspires them to achieve highest scholarship and make a difference in their campuses and communities. This belief also inspires donors to give to Theta Foundation as a means to support these women in their achievements. Although we can't tell every 2016 recipient's story here, we are proud to share a snapshot of 12 leading women and their remarkable achievements on the following pages.

Alyssa Armsby, BΨ/McGill **Master's Degree in Human Genetics & Genetic Counseling**



Alyssa's academic focus on genetic counseling is inspired by her compassion for those affected by genetic diseases and disorders. She conducted research as an undergraduate at the Montreal Children's Hospital and later volunteered as a "Badger Buddy" for children in the Cystic Fibrosis ward at the Great Ormond Street Hospital in London. Now, as one of only nine students accepted in her genetic counseling master's degree program cohort at Stanford University, she is a founding member of the Genetic Counseling Student Interest Group. "Grad school has exceeded my expectations," Alyssa has said. "I have never felt more committed to the process of learning and growing."

Aarani Arulmoli, ZP/UC San Diego **Master's Degree in Biotechnology Management**



As a master's degree candidate at UC Irvine, Aarani is the recipient of the Biotechnology Management Fellowship, serves as the vice president of operations for the Women in Business Association, and is a graduate student researcher at the Sue and Bill Gross Stem Cell Research Center, studying the regulation of developmental potency of stem cells. In addition to her academic endeavors, she has mentored Girl Scouts as a troop leader and volunteers for Visions Global Empowerment, an organization dedicated to supporting educational initiatives for youth affected by poverty, conflict, and disability.

Aarani is also a 2016-17 Theta Foundation Scholar Blogger, contributing to a blog series on the Foundation website. The Scholar Blogger Series features Aarani; Molly Basdeo, Theta Theta/NC State; Kelly Cosgrove, Gamma Tau/Tulsa; and Julia Rodriguez, Beta Psi/McGill. Read their posts at bit.ly/ScholarBlogger.

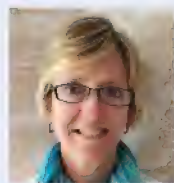
Stephanie Ying-Ying Chen, Ω/UC Berkeley **Master's Degree in Computer Science & Engineering**



Many find pursuing a career in a STEM field to be challenging, but Stephanie excelled in her work as a solutions consultant for Google and YouTube even without a background in computer science. She served as treasurer of the Women of YouTube organization, encouraging local middle- and high-school female students to study STEM, and as the corporate captain for the Google Triathlon Team, which raised more than \$160,000 for the Leukemia and Lymphoma Society under her leadership.

Cathy McCracken German, A/DePauw

Master's Degree in Psychology, Applied Behavioral Analysis



Cathy received her first Theta Foundation scholarship in 1984. Since completing her undergraduate degree more than 30 years ago, Cathy has earned a master's degree in speech pathology and has been honored as "Clinician of the Year" through her work as a speech-language pathologist for a school corporation. She now specializes in the treatment of autistic children and is pursuing a degree in psychology to become a board-certified behavioral analyst to better serve her students.

Cathy's family has a deep commitment to Kappa Alpha Theta and highest scholarship: her mother, Louise Wilke McCracken, was a member of Beta Chapter at Indiana, and her sister, Virginia McCracken Vogel, is a fellow member of Alpha Chapter. Not only are Cathy's daughters, Rachel and Kathleen, also members of Alpha, they are both previous recipients of Theta Foundation scholarships!

Meredith Johnson, EZ/Mississippi

Bachelor's Degree in Computer Science



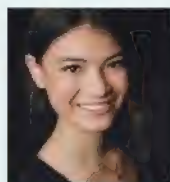
Meredith is this year's recipient of Theta Foundation's Jill Morrison Memorial Scholarship, which was established to honor the memory of Jill Morrison, Epsilon Zeta/Mississippi (see more in Virginia Morgan's snapshot on the next page). The scholarship

recognizes members who reflect Jill's commitment to Theta's values of highest scholarship, widest influence for good, and love.

Inspired by assistive technology used to treat her brothers with Asperger syndrome and Down syndrome, Meredith is pursuing a career in computer science and aspires to create programs that will support education and development. In 2010, she co-founded Fuzzy Friends for Haiti, an organization that has donated more than 4,000 stuffed animals to children in Haitian schools and orphanages.

Jessica Laird, AE/Brown

Bachelor's Degrees in Health & Human Biology and History



In 2015, Jessica was awarded a Damiano Fellowship from the Center for Prisoner Health and Human Rights and currently serves the organization as a research assistant in Prisoner Health Research. Already a leader in

her field, she was invited to present her research at the Academic and Health Policy Conference on Correctional Health. Jessica is also the cofounder and project leader for the Prisoner Health: Re-entry, Education, and Empowerment Club, provides free yoga classes in her community, and was the youngest member ever chosen as a campus coordinator with Health Leads Providence, a national organization that provides social services to low-income families in hospitals and clinics.

Priscilla Lin, B/Indiana

Bachelor's Degrees in Public Relations & Advertising and Political Science

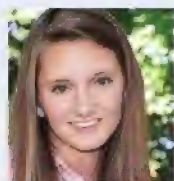


Priscilla is a leader in the classroom, on her campus, and for Theta. At Indiana University, she is pursuing a double major, is a member of the Hutton Honors College, and was selected as one of 16 members of IU Journalism's Ernie Pyle Scholars Class of 2018. She exercises the widest influence for good through her work with Safe Sisters, a group of Panhellenic women trained by IU Health Center's Sexual Assault Crisis Service counselors who serve as a resource for their chapters and educate the campus on sexual assault awareness and prevention. As CEO of the Beta Chapter, she honed her leadership skills at the CEO

Leadership Academy in January 2016, where she learned about being an authentic and bold leader.

Virginia Morgan, ΔO/Alabama

Bachelor's Degree in Interdisciplinary Studies in Neuroscience



Ginger's selection as a 2016 Founders Memorial Scholarship recipient solidifies her position in a rich tradition of excellence. (Read more about the legacy of her aunt, Jill Morrison, Epsilon Zeta/Mississippi, previously). Recognizing the importance of sharing her knowledge for the benefit of others, she teaches nutrition classes in rural Alabama, tutors her Theta sisters, and mentors students with autism.

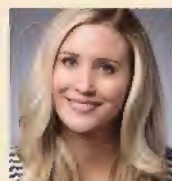
Ginger was recognized for her achievements along with this year's other Founders Memorial Scholarship recipients: Victoria Biggers, Zeta Eta/Wofford; Kelly Cosgrove, Gamma Tau/Tulsa; and Jing Qu, Epsilon Upsilon/Columbia. These outstanding leading women have an average GPA of 3.87, actively volunteer in their communities, and serve their Theta chapters as officers and committee members.

Want to learn more about the Founders Memorial

Scholarship? Visit Theta Foundation's blog to read about the program and some of the women who have received these prestigious scholarships since they were first awarded in 1970.

Sarah Sciarani Polito, BM/Nevada

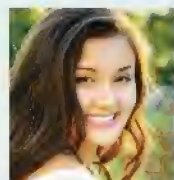
Master of Business Administration Degree in Marketing



Sarah boasts an impressive résumé. She is currently the communications specialist/public sector manager for Waste Management, Inc., and was honored as the 2014 Outstanding New Public Relations Practitioner by her local chapter of the Public Relations Society of America. She also currently serves as the marketing and communication committee chairman for the Leadership Reno Sparks program, a group of local professionals engaged in a 10-month community engagement project. In addition to her professional and community service endeavors, Sarah is a dedicated servant leader for Theta, currently volunteering as a college district director and as the advisory board chairman for two college chapters. She has previously served as a recruitment and Panhellenic district director, president of the Reno Alumnae Chapter, and in various advisory roles for nine different college chapters.

Melania Rapisarda, EΦ/Chicago

Bachelor's Degree in Behavioral Economics



Melania is a leading example of a student-athlete, skillfully balancing her academics and extracurricular activities. In addition to her position on the University of Chicago Varsity Track and Field team, she is an active member of the Blue Chips Investment Club, mentors local high school students, and, as a member of the Women's Athletic Association, promotes the "It's On Us" initiative, an awareness campaign to help eliminate sexual assault on college campuses.

Kathleen Smith, AT/Cincinnati

Bachelor's Degree in Accounting

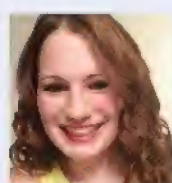


As vice president of finance for the University of Cincinnati's Panhellenic executive board, Katie used her experience as a business student to manage the Panhellenic Council's \$15,000 budget. Under her leadership, the council implemented a \$400 merit-based scholarship for

membership dues for deserving Panhellenic women. Katie began developing her leadership skills at Theta's Emerging Leaders Institute in 2013, an experience she credits with helping her effect positive change as the CEO of the Alpha Tau Chapter. During her tenure as CEO, Alpha Tau received the Overall Premier Chapter award at UC and was recognized for having the highest GPA among all other fraternities and sororities on campus.

Amanda Waltos, HΩ/Saint Louis

Doctor of Medicine



Amanda's dedication to child welfare and care is reflected in her professional and personal endeavors. As a medical student and researcher, she focuses on pediatric primary care, participates

in her campus pediatrics interest group, and has volunteered in a local free clinic and a pediatric hematology/oncology ward. A charter member of the Eta Omega Chapter, she represents Kappa Alpha Theta's commitment to Court Appointed Special Advocates (CASA) as a CASA with Voices for Children in St. Louis.

IT'S MORE THAN SCHOLARSHIPS

Today's students have opportunities for learning both inside and outside the classroom.

That is why Theta Foundation's support doesn't end with scholarships. We grant more than half a million dollars to Thetas for non-degree educational, leadership development, and service-learning programs that complement their formal education. We invest in Fraternity educational and leadership programs so **all** Thetas have opportunities to learn and grow. We support the philanthropic priorities of the Fraternity because exercising the widest influence for good impacts far more communities than our own. And we are collaborating with the Fraternity Housing Corporation to support the leadership and learning that takes place in chapter housing.

Chapter & Individual Grants

Last year, 27 Theta members and two chapters received Theta Foundation grant funding to participate in programs around the world. They gained skills and hands-on experience to face challenges and break down barriers in academia, their professions, and broader society. These life-changing experiences are ones they will carry with them throughout their academic journeys and professional careers—indeed, throughout their lifetimes—as a reminder of Theta and her lifetime commitment to their leadership.

Fraternity Grant

While Theta Foundation can't award a scholarship or grant to every one of Theta's 210,000 members (unfortunately!), we can support the Fraternity's educational, leadership, and charitable programming that benefits all collegians and alumnae. By helping fund the Theta service trips, CEO Leadership Academy, Emerging Leaders Institute, StrengthsQuest workshops, and other programs, Theta Foundation has the potential to reach—and invest in—every member of Kappa Alpha Theta.

Philanthropic Grants

Beginning well before Theta Foundation's existence in 1960, the women of Kappa Alpha Theta have focused on making the world a better place by providing children with opportunities to learn, grow, and thrive. Theta Foundation remains steadfast in that commitment today to honor and strengthen our legacy of supporting children through our partnership with Court Appointed Special Advocates (CASA). That's why Theta Foundation has committed to raising \$1 million in three years for the National CASA Initiative to give every child in the U.S. a voice.

And CASA isn't all! Theta Foundation also maintains a relationship with Heartspring, DePauw University Libraries, and the NPC and NIC Foundations to help make an even bigger impact in our communities.

Educational Area Facility Grant Program

Chapter houses, dorms, suites, and lodges serve as a home away from home for many Thetas. In 2016, Theta Foundation began work with the Fraternity Housing Corporation to support efforts to provide and maintain safe, competitive, and desirable homes to enhance the sisterhood of college members; foster affinity of alumnae; and support the health, heritage, and future of our college chapters. These grants consist of funds used to construct, renovate, or rehabilitate the educational areas of chapter houses. ♦



Top to bottom: Emily Roth, Eta Tau/Tampa, received a service-learning grant to participate in the Habitat for Humanity Thailand Build program in Chiang Mai, Thailand; Katie Anderson, Alpha/DePauw, received an education grant to participate in the Retreat Day Hospital Counseling Internship in Retreat, South Africa; Alumnae participated in a StrengthsQuest workshop in Orlando.

*W*e are thrilled to welcome you to a special Theta exhibit called “Bettie and Her Family: Four Generations of Thetas.” It existed physically at Theta headquarters in Indianapolis, remotely on Facebook, Instagram, Twitter, and Snapchat ... and on the pages of this magazine.

The exhibit showcased newly acquired materials that explore Bettie’s life as a person, not simply the iconic founder of Kappa Alpha Theta. Many of these artifacts are more than 100 years old, and they’ve never been outside Bettie’s family. It is truly amazing to realize the scope of these photographs and tintypes, clothing and accessories, Theta memorabilia,

and hundreds of letters from Bettie, as well as her daughters, granddaughter, and great-granddaughter, who were also Thetas.

As one of the first five women to attend the college that later became DePauw University, Bettie felt strongly about the importance of college education for women. This exhibit reflects not only her life as a college-educated woman, but also the lives of her daughters, granddaughter, and great-granddaughter.

Through this exhibit, we were able to hear the voices of Bettie and her Theta descendants across the years and reflect on the impact they’ve had on our lives through Kappa Alpha Theta.





Left: The dress on the left is from Bettie Locke Hamilton's wedding trousseau; the dress and cap on the right date from the 1880s. The dresser features accessories typical of women's wardrobes in the late 1800s and early 1900s.

Below: The framed fan is inscribed "Mrs. E.A. Hamilton" (Bettie's married name). Bettie herself embroidered "Good Night" on the white pajama bag, to the right of the fan, and the baby dress on the lefthand side of the bottom drawer was worn by Bettie and both of her daughters.



As the famous story goes, Bettie Locke declined to accept a Phi Gamma Delta badge because she wouldn't be a full member. A few months after the founding of Kappa Alpha Theta, the Phi Gams presented this silver cake-basket—engraved KΑΘ—to her.



Left: Eulalia Hamilton Hartley, Bettie's youngest daughter, was initiated by Alpha in 1901. After graduation, she taught in Indiana schools and was active in community organizations.

Above: Carole Cones Bradfield, Bettie's great-granddaughter, was president of Alpha Chapter during the Fraternity's centennial year and served as Alpha's delegate to Grand Convention in 1970. Carole died in 2016, and her family generously donated the treasure trove of artifacts from four generations of Thetas that is the foundation of this exhibit.



Bettie Locke
age 3 yrs

Above: Daguerreotype is a very early form of commercial photography. This image, in its original case, is of Bettie at age three.

Left: The writing box belonged to the Locke family and contains an essay written by Bettie and read aloud by her during a student presentation in her junior year. The essay, titled "Fate of the Girondists," discusses a political faction during the French Revolution.



Above: Bettie Locke, Alice Allen, and Hannah Fitch, circa 1871. This is the only known image of three of the founders together during their college days. Bettie Tipton had already transferred to Millersburg College.

Right: Bettie Locke's autograph book, circa 1871. Note Alice Allen's signature at the top. Other classmates signed below, noting their fraternity connections.



"As a member of the class [Asbury, 1871], all I claim is a common interest in its privileges, and I expect to share its duties."



This small purse was stitched and embroidered by Bettie and one of her daughters, Eulalia, for her other daughter, Edna.

Above right: Bettie, age 13, and her brother George. Their father was a minister, professor, and college president, and the family moved frequently.





Welcome Home



SPACE FOR SCHOLARSHIP

THROUGHOUT 2017, KAPPA ALPHA THETA IS CELEBRATING THE YEAR OF SCHOLARSHIP.

WE'RE RECOGNIZING THE COMMITMENT TO ACADEMIC EXCELLENCE THAT BEGAN WITH OUR FOUNDERS AND CONTINUES TODAY, AS WELL AS HONORING THETAS WHO ARE DEDICATED TO LEARNING, GROWING, AND BEING A PART OF SOMETHING LARGER THAN THEMSELVES. THE FRATERNITY HOUSING CORPORATION (FHC) STRIVES TO ENHANCE OPPORTUNITIES FOR INTELLECTUAL GROWTH BY PROVIDING OUR COLLEGE MEMBERS WITH STUDY ENVIRONMENTS THAT FOSTER CREATIVITY AND CRITICAL THINKING. WE UNDERSTAND THE IMPORTANCE OF COMFORTABLE—YET STYLISH—STUDY SPACES!

Comfortable study spaces with plush chairs and abundant light.



Comfortable. Connected. Collaborative.

Students in today's world are constantly connected and collaborating because both individual and group study is crucial to scholastic success.

From convenient ways to charge laptops, phones, and tablets to plenty of lighting for studying late into the night, the FHC is prepared to meet our college students' needs.



Connected with up-to-date technology

Study tables feature lights with touch technology and dual outlets.



Furniture that invites **collaboration**

Study tables adjust to different heights and chairs move easily throughout the room.



MEGHAN GREENDA IS LIFE LOYAL MEMBER #5,000

BY LAUREN MCCARTY PALMER, B/INDIANA

Theta's Life Loyal program recently celebrated an impressive milestone: 5,000 members! Developed to provide enhanced services to members and to recognize those who support the Fraternity financially, the Life Loyal program helps to create ethical, social, and educational programs that develop women of integrity and character. It also supports the *Kappa Alpha Theta Magazine*.

Fittingly, the 5,000th Life Loyal slot fell to a young woman who exemplifies Theta's Leading Women tagline: **Meghan Grenda**, former chief executive officer of EZ/Mississippi. It's no easy job heading up a chapter with more than 300 college members!

"While serving as my chapter's CEO, I was able to attend my first Grand Convention," she said. "That experience allowed me to see that I am part of an organization much bigger than my chapter and see how big an impact Theta has on so many people both inside and outside our organization. It also gave me the chance to interact with women from different chapters and generations of Theta and made me realize that Kappa Alpha Theta is truly for a lifetime."

Grenda's Life Loyal membership was a gift from her mother, who said, "I purchased the Life Loyal member-

ship because Theta has been such a valuable experience for Meghan at Ole Miss. And the alumnae in our community have been very supportive of her."

Seconding her mother's comments, Grenda believes Theta has provided a crucial support system during her college experience. "College is a huge transition for many women, and it can be very stressful. Having a group of women to always turn to for support is so beneficial," she said.

Additionally, she believes the sorority experience as a whole retains its relevance in the modern college environment. "Sororities not only provide emotional support but also academic and career support, continually pushing women to be their best selves socially, intellectually, and morally," she said.

After graduation, Grenda plans to become a middle or high school social studies teacher and hopes to eventually work toward a master's degree in history. Theta has played a role in helping to determine her career path. "Theta has given me the opportunity to make a positive impact on my university and community and given me a home away from home," she said. "Theta gave me leadership opportunities and pushed me to be the best version of myself."



Meghan Grenda, EZ/Mississippi, at 2016 Grand Convention.

Life Loyal

BECOME A LIFE LOYAL THETA!

These women enrolled between November 1, 2016 and January 31, 2017.

B/INDIANA

Anne Lewis Bell
Megan Christopher
Sarah Rebecca Cohn
Karen Inman Cox
Marilynn Schumann
Cullison
Katherine Toole Doane
Suzanne Traylor Moore
Lauren Suzanne Tavel

Γ/BUTLER

Kanda Kelly
Nancy Ehrhart Reynolds

Δ/ILLINOIS

Mindy Mirek Bortness

Jill McQuality Colbeck

H/MICHIGAN

Elizabeth Staples Williams

I/CORNELL

Charlotte Richards Doud

K/KANSAS

Anne Byerhof Besser

Λ/VERMONT

Sam Hurt
Patricia Dunham Vaughn

ΓΔ/OHIO WESLEYAN

E. Gay Johnson Grossman
Skye Wanstrath

N/HANOVER

Jenna Marie Auber
Barbara Kiser Bayer
Janice Carney Coates
Courtney Renee Schock

O/USC

Jacqueline Anderson
Victoria Irving Krueger
Kristi Aiko Sakai

P/NEBRASKA

Anne R. Burton

Y/MINNESOTA

Kristina Schultz

Φ/PACIFIC

Kathy Shoemaker Fellers
Katherine Spies

Ψ/WISCONSIN

Aimee Pearce Day
Kristen Kelly
Hollie Reep Schick

ΑΓ/OHIO STATE

Janet Cook Ramsey

AH/VANDERBILT

Lisa Gruy Brandt
Alice Gant Coder
Laura Carter Higley
Jessica Pace
Agnes Werbe

ΑΘ/TEXAS

Mary Dorsey Cartwright
Barbara Weddington
Cervin
Sarah Huffstutler
Mary Thomas Ramsey
Sharon Verbryke Richards
Alisa Malechek Sell
Hilary Shaw

AI/WASHINGTON-ST. LOUIS

Jennifer Kachel Krasnor

AA/WASHINGTON

Michelle Woodruff Berman
Nicole Anne Hall

Diane Ritchey Smith

AM/MISSOURI

Deborah Hatch Angerman
Chandler Essary
Angela Austin Gaskill
Paula Irene Gee
Yumiko Gely
Jean Burgherr Paschal
Donna Pascoe Pohl
Megan A. Rasche
Marta Witko
Megan Wynveen

AE/OREGON

Mary Frances Gregersen
Acott

Sara Arvesen
Kimberlee Rose Nasser
Elisa Hinsdale Williams

AO/OKLAHOMA
Cecelia Allen Gosting

AT/NORTH DAKOTA
Kathleen Gray Everett

AS/WASHINGTON STATE

Sandra Eggert Birch
Grace Rose Davis

Linda Evans Parlette

AT/CINCINNATI
Judith Blackburn Epley
Melissa Assum Kautz
Julie Dilz Shirah
Cameron Bishop Stanton

AY/WASHBURN
Debra Hanson Hiett
Kathy Markley Reser
Cynthia Tilson Conklin
Rogers

AF/TULANE
Barbara Gail Dickson
Brittany Overacker
Kimberly Ringbloom
Elizabeth Stockton

AX/PURDUE
Vicki Niewoehner
Anderson
Claudia Truax Merrill

BT/COLORADO STATE
Abby Etchepare
Rebecca Kallet
Makela Kohlenberg
Melanie Russell

BA/ARIZONA
E. Stuart Thomas Garner

BE/OREGON STATE
Jessica Kiever
Madison Taylor Schrage
Ann Daneke Worthington

BZ/OKLAHOMA STATE

Kathy Hefner Hall
Stacy Hall Walker
Jane Hitch Willingham

BH/PENNSYLVANIA
Devon Shiff

BO/IDAHO
Suanne McCroskey
McCullough
Meagan McCullough

BI/COLORADO
Kathy Smith Adams
Kinsey Merlino
Mackenzie Naylor
Judith Graham Popkin

BK/DRAKE
Anne Alley

BA/WILLIAM & MARY
Susan Lyon

BM/NEVADA

Christine Ann Akers
Jennifer Bills

BE/UCLA
Pamela Siverson Hasson
Victoria Muller Howe
Sarah Schafenacker

BO/IOWA
Pamela Burke Stewart

BT/MICHIGAN STATE
Marilyn Rouen Dimitroff
Judy Church Swanson

BP/DUKE
Christina Hubbard

BS/SMU
Aline West Corson
Courtney Damore
Nancy Landen Kerr
Susan Stansbury Krejs
Janis Jacobs Lamoreaux
Leslie Long Melson
Amelia-Claire Wennick
Diane Pou Wilcox

BΦ/PENN STATE
Marnie Yinger Sandham

BX/ALBERTA
Donna Sacluti

BQ/COLORADO COLLEGE
Katherine Lindsey Erb

GA/GEORGIA
Elizabeth Millians Diehl
Chelsea Weil

GI/KENTUCKY
Casey Lynn Dolen
Ann Allen Simcox

GM/MARYLAND
Jonette O'Mara Chow
Sally Huff Leimbach

GN/NORTH DAKOTA STATE

Kristin Solberg
Carly Vesledahl
Jennifer Meyers Weight

GP/IOWA STATE
Barbara S. Arney
Diane Foley Herstrum

GP/UC SANTA BARBARA
Summer Setsuko
Hammeras
Lauren Stevenson

GS/SAN DIEGO STATE

Patricia Hannaford Harris

GT/TULSA
Hannah Marie Smith

GF/TEXAS TECH
Lauren Bayard
Melissa Burnett Bryant
Jeanie Brown Glasscock
Kathleen Hayden
Patricia A. Kleinknecht

Kaitlyn Elaine Macha
Cathryn Moore Reinoehl
Allie Rother
Elizabeth Bilheimer
Sowell
Rachel Whatley

GX/FRESNO STATE
Cathy Stockwell Bannister
Jane Richards Baugh
Brittany Ligon

GY/TCU
Adrian Cone Crainer
Molly Haines
Courtney Norton
Camille Vick
Ellen Needham Winspear

GZ/AUBURN
Sarah Granger
Barbara Porter Knox
Rosemary Burnie McNutt
Carolyn Ray Meadows
Bailey Lynn Rider
Rachel Nicole Sprouse

ΔΔ/WHITMAN
Alexandra Shirley Betty
Garnhart-Bushakra

ΔE/ARIZONA STATE
Madison Alder
Cassidy Maturan

ΔZ/EMORY
Margaret Kawula Allen
Marisa Hann
Angela Grace Zaladonis

ΔH/KANSAS STATE
Jalayah Brown
Elizabeth Kelley-Hart
Kerrie Leinmiller-Renick
Jo Abbott Waterman

ΔΘ/FLORIDA
Tara Goewert Armstrong
Jill Monique Bebout
Emily Flynn
Megan Koenig
Elsa Kressman Nail

ΔK/LSU
Molly Kinchen Broussard
Morgan Brown
Joan Goodwillie Campbell
Sarah Percy Janes
Elizabeth Hall McDaniel

ΔΛ/UTAH
Suzan Foss Pheley
Jill Richards Weed

ΔO/ALABAMA
Dena Langner Deiger
Eleanor Louise Rittenour
Kathryn Starr

ΔΣ/BALL STATE
Kathleen McClanahan-
Gruhl
Wendy Chapman Wernke

ΔΥ/EASTERN KENTUCKY
Kylie Ernest
Taylor Sprague

ΔΦ/CLEMSON

Thelma Arnold
Olivia Fryml Epps
Suzanne Morrison Harnois
Lauren Palermo
Cheryl Heuer Sellers

ΔX/VIRGINIA
Megan Porter
Paxton Voigt

ΔΩ/TEXAS A&M
Catherine Martha Feehan

EE/BAYLOR
Natalie Flores
Gail Hope Foglietta

ΦΔ/STANFORD
Emily Edelman

EZ/MISSISSIPPI
Kerstin Marie Glaess
Rae Godart
Meghan E. Grenda
Marianne Schmidt
Rosalee Severino
Megan D. Stidd

EA/DICKINSON
Sarah Kaye
Diana Hoover
Penenburgh

EM/PRINCETON
Sarah Grace Tucker

EN/VIRGINIA TECH
Lisa Capece Wilkerson

EP/LEHIGH
Margaret Kelly

ES/UC IRVINE
Gabriell Smith

EY/COLUMBIA
Noelle Nelson Wyman

EY/RICHMOND
Caroline Quamme

ZH/WOFFORD
Claire Joanne Hinshaw
Katlyn West

ZI/WASHINGTON & LEE
Alice Cannon

ZK/SOUTH CAROLINA
Kristina Jones Catoe
Brandi Laval Lovin
Melissa Fricker Ray

ZA/CHARLESTON
Jessica Caroline Cox

ZN/UC DAVIS
Bailey Higa

ZE/-
Pauline Ryan

ZO/WAKE FOREST
Mallory Wood

ZP/UC SAN DIEGO
Alexa Strauss-Derby

ZT/DELAWARE
Kaitlyn Trent

ZY/UT DALLAS

Nicole Watson

ZΦ/PEPPERDINE
Brooke Zielinski

ZX/JOHNS HOPKINS
Eleanor Layfield
Taylor Veralli

ZΩ/LOYOLA MARYMOUNT
Jeanine N. Holguin
Sophia Rose Pruett
Regan Smith

HΘ/CENTRAL FLORIDA
Dakota Carrera

HI/SAN DIEGO
Suzanne Ritter Crouch
Emily Leeton Misleh
Madison Stevens

HA/-
Lauren Elizabeth Brown
Chloe Karafellis
Deanna Smith
Claudia Tropp

HE/QUINNIPIAC
Olivia Atkin
Lauren Cassini

HO/NORTH FLORIDA
Nickole Alondra Orobitg

HIT/CASE WESTERN
Karina Bondelid

HZ/CHAPMAN
Lauren Capri Alvarado

HY/SAN FRANCISCO
Leigh Kunitake
Nicole Nalty

HΦ/BELMONT
Kayla Danielle Upchurch
Julia Wermuth

HX/BOSTON
Natalie Einselen

ΘΘ/NC STATE
Kelsey A. Mills

ΘI/-
Charlotte Pennington

ΘK/LOUISVILLE
Ashley Suzanne Hettinger

ΘM/MINES
Claire Ellen Mahoney ♦

WHAT IS KAPPA ALPHA THETA LIFE LOYAL?

Kappa Alpha Theta Life Loyal is a program developed to provide enhanced services to members and to recognize those who support the Fraternity financially.

LIFE LOYAL MEMBERS RECEIVE

A lifetime subscription to *The Kappa Alpha Theta Magazine*

• Fraternity dues payment for life*

• A handcrafted lapel pin

• A limited-edition gift from our Life Loyal collection and more!

IT'S EASY TO JOIN LIFE LOYAL OR ENROLL A FRIEND OR RELATIVE!

ONLINE

Simply go to www.thetalifeloyal.org to join and pay through our secure website.

PHONE

Call Fraternity headquarters, **800-526-1870**, to provide your contact and payment information over the phone.

MAIL

Print the enrollment form available at www.thetalifeloyal.org and mail the completed form with your check or credit card information to:

Kappa Alpha Theta
attn: Kristi Tucker
8740 Founders Road
Indianapolis, Indiana 46268

*Not including dues and initiation fees

Len Persons Bourland

A THETA OF NOTE



LEN PERSONS BOURLAND, AH/VANDERBILT, IS A DALLAS-BASED WRITER AND NPR BROADCASTER. HER DEBUT BOOK, *NORMAL'S JUST A CYCLE ON A WASHING MACHINE*, IS A COLLECTION OF HER ESSAYS AND COLUMNS THAT MINE HUMOR AND WIT FROM THE UPS AND DOWNS OF EVERYDAY LIFE. BORN IN NEW ORLEANS, BOURLAND HAS LIVED IN BRAZIL, TENNESSEE, FRANCE, AND MISSISSIPPI IN ADDITION TO TEXAS.

YOU'VE BEEN TRAVELING TO AUTHOR EVENTS TO PROMOTE YOUR BOOK. TELL US ABOUT THE BOOK SIGNINGS AND TV INTERVIEWS.

Last year I went to Chautauqua in upstate New York, the oldest arts festival in the country. It was like summer camp for adults, and I was wowed by the speakers, especially Ann Patchett, who is one of my favorite authors. Her bookstore, Parnassus, in Nashville, has been named by *The New York Times* as one of the ten best in the world. When she had finished reading from her upcoming memoir, *Commonwealth*, I approached her and blurted out, "I'm writing a book, and you're going to want it in your bookstore when it comes out!" She smiled politely, if not actually wanly. My self-published book was released the same week hers was. Both memoirs were touted in *Kirkus Reviews* as "Most anticipated non-fiction this fall." In February, I did an author reading and book signing at Parnassus. I then went to Memphis and was asked to do their CBS morning show. It was all a dream come true.

WHAT IS YOUR PROUDEST ACCOMPLISHMENT?

My children and grandchildren, although they are not so much an accomplishment as a source of pride. Motherhood has been my greatest privilege. My personal accomplishment is at the age of 67 becoming an indie author, CEO of my own publishing LLC, publicist, and instructor at SMU.

"LOOKING AT ME, NO ONE WOULD GUESS..."

I was a very shy little girl, a childhood asthmatic who stayed in bed under an oxygen tent, reading constantly.

WHAT TALENT DO YOU WISH YOU HAD?

I wish I could belt out a tune sitting atop a baby grand piano and tap dance like Debbie Reynolds.

WHAT IS YOUR FAVORITE WORD? YOUR LEAST FAVORITE WORD?

My favorite word is *hope*. My least favorite word, having just returned from two funerals, is **CANCER**. Hate it, hate it.

IF YOU COULD INVITE FIVE PEOPLE, LIVING OR DEAD, TO DINNER, WHO WOULD THEY BE?

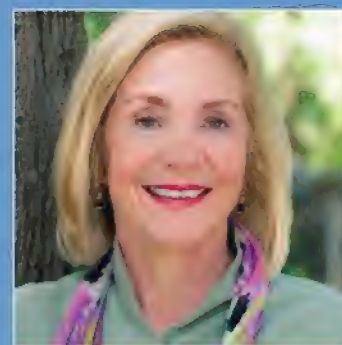
Thomas Jefferson; CS Lewis; Albert Einstein; my great-grandmother and namesake whom I never knew; and Nancy who was my best friend, the first of our Theta new member class to be buried last year. Oh, to hear her laugh.

WHAT DOES THE PHRASE "LEADING WOMEN" MEAN TO YOU?

Leading women are completely true and honest in following their own path. They might be voices we all know—activists, trailblazers—but also women quietly listening to their own inner voices. They may not be famous at all. They persevere, and in so doing, galvanize others.

WHAT IS YOUR FAVORITE THETA MEMORY?

That's a tough one, as I have so many. Just about everything at Vanderbilt, but also my many reunions. Fifty years later we still believe we were "the best pledge class that ever was." We've grown up together, been godmothers and bridesmaids for one another, laughed and cried through life's many vicissitudes. Nothing is more rollicking than our gatherings. The Thetas figure prominently in my book. Going to my only daughter's initiation was also special. My four granddaughters know that when "Lolly" babysits, she is going to sing them to sleep, as she has done since they were infants. The lullaby? "Oh, my Kappa Alpha Theta girl, my little K-A-T." When one asked a few years ago, "What is a Kapparetta girl, Lolly?" I replied, "It's you. The most special one." ♦



Len Persons Bourland,
AH/Vanderbilt

"Leading women are completely true and honest in following their own path."

TED PRESENTER. ADVOCATE FOR THE HOMELESS. MARSHALL SCHOLAR.
FUTURE LAWMAKER. AND DEFINITELY A...

LEADING WOMAN

NANCY FAIRBANK, ZY/UT DALLAS

BY LAUREN MCCARTY PALMER, B/INDIANA

Nancy Fairbank, ZY/UT Dallas, first discovered her passion for ending homelessness during a high school group project, which inspired her to write a book sharing the life stories of five homeless teens. *Throwaway Youth: Stories of Springfield's Homeless Teens* was published in 2016 by Missouri State University.

Her passion for this issue continued into Fairbank's college career, when she turned her attention to government policies aimed at reducing homelessness. She conducted research on poverty policies in nine different countries and worked in a research group at UT Dallas to create a drug prevention and intervention program targeted toward homeless youth. The resulting program has now been implemented at five schools.

Though she never planned on joining a sorority, Fairbank kept meeting exceptional women throughout her freshman year and noted they were all Thetas. "I finally realized that I wanted to continue to surround myself with other women like the Thetas I was meeting," she said. Theta's philanthropy was of particular interest to Fairbank and cemented Theta as her top choice. "I saw what happened when neglected and abused children did not have someone like a CASA to advocate for them," she said. "They ended up on the streets."

Fairbank will graduate this May as a McDermott Scholar with a BA in political science, and then she will continue her education abroad. "I was one of 40 recipients of

the Marshall Scholarship, which will fund study in the UK for two years." She will focus on international development with an emphasis on poverty and inequality and evidence-based social intervention and policy evaluation before returning to law school in the US.

Inspired by her personal heroine, Justice Ruth Bader Ginsburg, Fairbank's career will center on an ambitious goal: creating policy that alleviates homelessness and destitution in the US. She hopes her work will serve as a model in poverty reduction for the rest of the world.

For Fairbank, leading by example is crucial. "Being a leading woman does not always come with an official title or recognition," she said. "Leadership is not about stepping on others until you get to the top, but lifting others up with you along the way. The best leaders I know are drops in the pond—they create ripples of leadership wherever they go."

She also cites perseverance and follow-through as keys to success. "The people who meet their goals generally have plenty of failures along the way; it's just that they were willing to persevere in spite of those setbacks," she said. "There are many schools I did not get into, elections I lost, and scholarships I was not selected for. If you're passionate about something, you have to keep fighting for that dream until it happens. Find an issue you care about, find a mentor who can help you in that area, and get to work." ♦



Nancy Fairbank, ZY/UT Dallas

THETA
LEADING WOMEN



A PASSION FOR
IMPROVING ACCESS
TO HEALTHCARE
IN DEVELOPING
COUNTRIES
LANDED
PRARTHNA DESAI,
ZETA MU/MIT,
WITH RWANDA-
BASED ZIPLINE,
THE WORLD'S
FIRST COMMERCIAL
DRONE DELIVERY
SYSTEM FOR
MEDICAL SUPPLIES.

DRIVEN TO DELIVER

BY JAN SCHMITZ MATHEW, Δ/ILLINOIS

As a junior in high school, **Prarthna Desai** spent a month in India with a medical team, traveling by van to remote villages. Scenes moved her heart: a mother bent at the edge of a murky brown pond to bathe her baby and, further along, an old man stooping to take a sip of the same stagnant water; a young girl with a shoe in her mouth, rather than on her foot; long lines of people—all ages and conditions—waiting patiently in the stifling heat. The team could help some, but not all.

Desai's duties included documentation support, organizing and tracking commodities, and even learning to draw blood. She describes the early experience as pivotal and one that pointed her definitively toward her life's passion: bringing critically needed medical services to people in the world's developing countries.

"I started doing laboratory research in junior high and

became excited about science," says Desai, Zeta Mu/MIT. "But actually being in the field turned science into something very human.

"At that point, I wasn't sure whether my role would be as a physician or a researcher, but I was certain of the market I wanted to serve."

Desai has since followed the field's human side from her hometown of Boston to the small mountainous East African country of Rwanda. In June 2016, she joined Zipline, a Silicon Valley startup that recently debuted the world's first commercial drone delivery system. The company's mission is the distribution of critically needed medicine and supplies to markets in developing countries.

Rwanda was selected as Zipline's initial site of operations based on the country's challenging terrain, gaps in infrastructure, and high poverty level, combined with

its progressive and “drone-friendly” government. As a key member of the company’s operating team, Desai oversees the healthcare components of Zipline’s growth and expansion to multiple products and geographies and also supports development of its broader growth plan in Africa. In recognition of her innovative role and its impact, Desai was named to the 2017 Forbes List of 30 Under 30 for Healthcare.

“I work with everyone from Rwanda’s minister of health to hospital lab technicians,” she says. “Managing Zipline’s healthcare integration in Rwanda means making sure the customer is happy, and our customers include the government, hospitals, and patients.”

Balancing global ambitions and long workdays that span multiple time zones with a fulfilling personal life abroad and at home taps into traits Desai has cultivated for years.

“I would describe myself as mission-driven, pragmatic, flexible, change-oriented, fun-loving, and determined,” she says. “I have a strong sense of wanderlust, but I anchor to a core of supportive and loving family and close friends.”

APPRECIATING ROOTS; FINDING WINGS

Desai’s earliest memories and influences link to healthcare. Her parents grew up in India and attended medical school there. The couple came to the United States in 1984 and completed their residencies in Boston: Vikas Desai is a cardiologist and Nitigna Desai is a psychiatrist with the Veterans Administration.

“They built everything they have from scratch,” Desai says. “My parents are different from each other, but at the core their advice was the same. Mom always advised me to be the best at whatever I did. Dad echoed that, but added the importance of being passionate, because passion is what will keep you going.”

Desai recalls that her parents made raising a family, saving lives, and building community look “deceptively easy.” Her grandmothers, who also lived with the family, suffered from diabetes and heart disease.

“From a young age, I saw the very real pain of chronic disease,” she recalls, “but I also saw a positive, productive example from my parents and their work. They cared for their mothers with a combination of personal affection and solution-oriented professionalism.

“That had a lot of influence on me.”

As an eighth grader, Desai started doing research at Philadelphia’s Temple University through the Physician Scientist Training Program (PSTP). Funded by the

National Institutes of Health, the program encouraged minorities to consider careers that combined clinical services with academic research. The summer following ninth grade, she had the opportunity to shadow physicians. Both experiences—coupled with intellectual curiosity and opportunities for personal growth—steered her toward MIT.

“My passion for finding quantitative ways to address questions started very young,” Desai says, “and I absolutely loved the idea of creating something that didn’t exist.

“I felt MIT would allow me to build those credentials.”

Connecting with a small, supportive community among a milieu of more than 4,500 undergraduate students was equally important. “I loved many things about Theta, but most of all I appreciated the opportunity to develop close relationships and a support network,” she recalls.

“I knew from the start that my Theta relationships would stay strong no matter where I was in the world.”

Summer internships following her sophomore and junior years—first on Capitol Hill in Washington, where she worked on what would become the Affordable Care Act, and next for business management consultants Bain & Company in San Francisco—opened vistas beyond Boston. The experiences also served as precursors to a career trajectory with potential to span the globe.

“Internships piqued my interest in strategic thinking, decision-making, and how to engage stakeholders toward a common goal,” Desai recalls. “I felt those skills would serve me well no matter what career path I chose, and would also allow me to affect many lives.”

FOLLOWING HER HEART

After graduating from MIT in 2011 with dual degrees in materials science & engineering and political science, Desai joined Bain & Company, where she worked as a management consultant for clients in health care, retail, technology, consumer products, and private equity.

Through her contacts at Bain, Desai learned of opportunities with the Clinton Health Access Initiative (CHAI), and in 2013, accepted a position as senior associate on the New Market Opportunities team. In this capacity, she vetted more than 30 opportunities to expand CHAI’s reach from impact on HIV, tuberculosis, and malaria into new disease areas and technologies. And by working with ministries of health, donors, manufacturers, hospitals, and laboratories, Desai teamed with partners around the world to pursue optimal intervention opportunities. Based in New York for one and one-half

“I loved many things about Theta, but most of all I appreciated the opportunity to develop close relationships and a support network. I knew from the start that my Theta relationships would stay strong no matter where I was in the world.”

Prarthna Desai (center) with her family; with Rwanda’s minister of health; with Theta sisters in the Napa Valley.



years before relocating to Rwanda for six months, Desai spent up to 70 percent of her time with CHAI traveling throughout Africa and Asia.

“CHAI presented a great opportunity to spend more time in the field and to work with other big stakeholders,” she says. “I was pretty green when I joined, but after a promotion I realized I was following my parents’ advice—doing my best at something I loved.”

From the start, however, Desai’s plan was to spend two years with CHAI and then apply to graduate school. She submitted most of her applications before leaving the United States in September 2014, and learned of her acceptance to Harvard’s Kennedy School while in Rwanda.

An avid runner who often “zones out” and covers many extra miles, Desai was also in Rwanda when she received acceptance to run the 2015 Boston Marathon on behalf of the Girl Scouts of Eastern Massachusetts. She joined the Girl Scouts as a youngster and received her Gold Award, the group’s highest honor, as a senior in high school.

“Being a Girl Scout helped me develop confidence, practical skills, and vision for impact,” she says, “and supporting girls in building these skills from a young age is a personal priority. I couldn’t think of a more meaningful way to celebrate and give back to an organization that is committed to nurturing positive growth in future generations than to run a marathon on its behalf.”

Desai began a three-year joint master of business administration/public policy program at Harvard Business School and Harvard Kennedy School in September 2015. She had completed one academic year when opportunity again changed her course: an offer from Zipline, the world’s first commercial drone delivery service. Its initial country of operation: Rwanda.

“This was a chance to improve healthcare access in a country I loved,” she says. “I couldn’t imagine sitting in a classroom and knowing Zipline was going through this critical phase of turning strategy to operations.”

Harvard offered her a multi-year deferment, and Desai returned “home” to Africa.

LINKING DRONES, MEDICINE, AND PATIENTS

Rwanda is among Africa’s most densely populated countries, with just over 12 million people living in an area the approximate size of Maryland. About 57 percent of Rwandans live below the poverty line, and 90 percent live in rural areas. Traditionally, deep gaps have separated Rwandans from basic healthcare services and care.

Within this context, Desai admits to a steep learning curve. But lessons are combined with rich rewards; specifically, Zipline’s growth potential and its speed of delivery to an increasing number of hospitals and clinics. Currently, Zipline delivers only blood via its drone network. But the company’s long-term plan calls for more products, more drones, and service to more countries.

“Before Zipline existed, lab technicians and drivers would be sent to one of five district centers to pick up blood and bring it back to the hospital,” Desai says. “The trip would be at least five or six hours, round trip.”

The mechanics of Zipline streamline the process exponentially. The company’s drone system currently is capable of making 50 to 150 daily deliveries of blood and emergency medicine to Rwanda’s 21 transfusing



centers, located mostly in hospitals and clinics. Able to fly across any terrain and in rough weather conditions with winds up to 30 miles an hour, Zipline’s drones use GPS receivers to navigate and communicate through a cellular network.

They don’t land at their destinations, but rather drop small packages, suspended by paper parachutes, from very low altitudes. Drones next “zip” back to base where they’re prepared for their next mission.

“The Rwandan government is very progressive and innovation-driven, and willing to go out on a limb for something they think will work,” Desai says. “This translates all the way from the ministries to President Paul Kagame who was at our launch event. The president wants more products delivered to more places, and the onus is on us to deliver. That’s what I focus on.”

The responsibility is eased by strong teamwork. In what she describes as “amazing and serendipitous,” team members often include academic and health-focused professionals with ties to Boston. Most notably is Partners In Health, a Boston-based nonprofit healthcare organization that supports the Rwandan government in providing services to more than 860,000 people via three hospitals, 42 health centers, and some 6,400 community health workers throughout several districts.

“Being surrounded by so many people who share the same geographic links and topic-area passions that I do builds a strong sense of community and energy,” Desai says, adding that Rwandans impress her as incredibly warm and welcoming. “With good people around you, you can be happy anywhere.”

Rwanda’s stunning geography also has inspired her passion for photography—a hobby she shares with her father, who never travels without his camera.

“My parents have an incredible appetite for adventure, and they’ve been to all seven continents, east to west,” she says. “One of their coolest ‘off the beaten path’ trips was exploring Central Asia.”

Rwanda will always be very special to her, but eventually Desai hopes to live closer to family. And much like her parents, she also hopes to model the art of combining service, professional ambition, and family values.

“It’s important to have a plan. But it’s also important to keep your eyes open, because you don’t know where the next opportunity will take you. Stay positive; stay close to your values; don’t be reactive; and show your grit.

“That’s what will carry you through the hard times.” ◇



Top: the Zipline team with Rwanda’s president and minister of health at the drone launch (Desai is on the far right); middle: Zip, the robot airplane, in flight; above: Zipline’s logo.

“It’s important to have a plan. But it’s also important to keep your eyes open, because you don’t know where the next opportunity will take you. Stay positive; stay close to your values; don’t be reactive; and show your grit.”

Want more?
flyzipline.com



HOW TO —

— FIND THE COURAGE TO SAY NO

KATHY RYAN, EA/DICKINSON, IS AN AWARD-WINNING AUTHOR, COACH, SPEAKER, AND FOUNDER OF PINNACLE LEADERSHIP INSTITUTE (PINNACLELEADERSHIPINSTITUTE.COM). HER BOOK, *YOU HAVE TO SAY THE WORDS: AN INTEGRITY-BASED APPROACH TO TACKLING TOUGH CONVERSATIONS AND MAXIMIZING PERFORMANCE*, IS AVAILABLE FROM BOOKSELLERS EVERYWHERE.

BY LISA GEBKEN THIBAUT, EI/WESTMINSTER

Do you find yourself saying yes to commitments when you really want to scream “NO”? If you’re like many women, you may feel compelled to acquiesce to every request that comes along.

Whether fueled by a fear of letting others down, a need to be liked, or a desire to avoid appearing self-ish, the inability to draw healthy boundaries will take an emotional and physical toll on you. Because many requests for your time and talents come from worthy causes, it’s important to be crystal-clear about your priorities. Only then can you determine which activities really deserve your participation. For the rest, you need the courage to say, “No.”

Here are five tips to help you avoid burning bridges and damaging relationships when declining requests.

1. Buy yourself some time. Unless this is something you absolutely want to do, delay your response by saying you need to check your calendar first or that you want to sleep on it. This will give you time to decide if this request aligns with your priorities; if not, you can say “No” in an email or by phone, which is often less stressful than declining face-to-face.

2. Keep your response simple and short. Sometimes we feel we need to justify why we’re declining a request. People deserve an answer, but they don’t need a long story. Keep your response short: “Thank you, but I have

another commitment,” or “I appreciate your asking, but I can’t this time.” Resist the urge to elaborate, don’t over-apologize, and be confident in your response.

3. Negotiate and compromise. Rather than saying no to the request outright, negotiate your level of commitment. If this weekend is bad for you, ask if you can help on another weekend. If you don’t want to chair the fundraising committee, ask if you can bring something for the bake sale instead.

4. Own your decision. If you hesitate in your “no” response, you’re inviting push-back. Make sure your tone of voice and body language are in alignment with your words. Guard against wringing your hands and using up-speak (both indicate a lack of confidence). Communicate in every way that your answer is firm and final.

5. Experiment with ways to say no. If saying “no” outright feels harsh, find a more creative way to decline: “Unfortunately, I don’t have any more room on my calendar” or “I’m not taking on any new commitments right now.” One response that leaves the door open for future requests is, “Thank you, not at this time.”

In the short term, it may feel easier to say yes to everything, but too often the price you pay is higher stress and frustration levels. Learning to say “no” to requests that don’t bring you joy is one of the best gifts you can give yourself and your loved ones. ♦



Kathy Ryan, EA/Dickinson

Do you know (or know another Theta who knows) how to do something better?

If so, please contact Lisa Thibault, website content manager/digital analyst, lthibault@kappaalphatheta.org. We’d love to hear from you!

Theta believes every individual has the capacity to change herself, her chapter, our Fraternity, and the world. **ALICIA LEE**, ZO/WAKE FOREST (SEE PAGE 41)

Values-based recruitment is centered around real human connections.

MARGARET BURKE, A/DEPAUW (SEE PAGE 10)

Rather than being whatever caricature the media has turned sorority women into, members of Lawrence sororities are some of the kindest, smartest, most determined women I have met. (LAWRENTIAN.COM, 1.26.2017)

LEADING WOMEN ARE COMPLETELY TRUE AND HONEST IN FOLLOWING THEIR OWN PATH.

LEN PERSONS BOURLAND, AH/VANDERBILT (SEE PAGE 34)

As far as we can recollect, it was 1960. We were undergraduates at the University of Minnesota, on the cusp of the grand (and precipitous) sixties. The world, and us with it, was breaking loose. (SEE PAGE 45)

Our Plan of Aspirations aligns the vision of our founders with a structure and an organizational culture in a way that positions us for success in today's dynamic environment. **LAURA WARE DOERRE** (SEE PAGE 16)

I KNEW FROM THE START THAT MY THETA RELATIONSHIPS WOULD STAY STRONG NO MATTER WHERE I WAS IN THE WORLD. **PRARTHNA DESAI**, ZM/MIT (SEE PAGE 37)

You will be surprised how we Thetas connect with one another, no matter where we are!

SHERA HESS EDDY, BK/DRAKE (SEE PAGE 7)

Most Celebrity Alums: Kappa Alpha Theta

(COSMOPOLITAN.COM, 3.7.2017)

WE ALL HAVE OUR REASONS FOR JOINING KAPPA ALPHA THETA, AND WHAT BETTER WAY TO REMEMBER THEM THAN TO SHARE ADVICE WITH POTENTIAL NEW MEMBERS? IF YOU KNOW A LEADING WOMAN PLANNING TO PARTICIPATE IN RECRUITMENT, BE SURE TO COMPLETE AN ONLINE LETTER OF REFERENCE FOR HER. (SEE INSTRUCTIONS ON PAGE 10.)

IN THIS ISSUE...

Members of the workforce share advice to potential new members..

"My advice to potential new members on campuses with housed chapters is to embrace the opportunity to live in the chapter house! Your sisters can be a tremendous academic resource: being able to pop into the room next door to ask a question is unbeatable. Plus, who wants to worry about maintenance, bills, and cooking that can come with living in your own place? In the chapter house, it's all taken care of for you. Welcome home!"

Teresa Silva Smith, Φ/Pacific,
Executive Director of FHC

"The people you meet in the Greek organization you join will be your steadfast friends during your time in college. However, it is the alumnae experience and the women you meet after graduation who will continue to support you. Theta believes every individual has the capacity to change herself, her chapter, our Fraternity, and the world. Embrace the recruitment experience and find the organization that will be with you the rest of your life."

Alicia Lee, ZO/Wake Forest,
College District Director

"Find a place that embodies values most important to you. This will be the place you can grow and thrive through college and beyond."

Brandi List, ΠI/Kentucky,
Recruitment & Panhellenic District Director

YOU HAD US AT "THETA."

BY ISABELLA MARKOVSKI, A/DEPAUW

"Recruitment can be a very stressful and overwhelming time. I would encourage a potential new member to relax, be yourself, and be open-minded toward all organizations. Find the women who you are comfortable around, aspire to be like, and—most importantly—can be yourself with. The sisterhood found through formal recruitment can be one of the biggest blessings of your lifetime!"

Madison Motley Nash, AO/Oklahoma,
Recruitment & Panhellenic District Director

"Theta truly is for a lifetime! Get involved with Theta as much as you can during your college years: events, service, philanthropy, officer roles, and—of course—sisterhood. Beyond college, Theta offers you opportunities for leadership, growth, service, and meeting amazing sisters across the US and Canada. It has been 25 years, and Theta still empowers me."

Cynthea Strube Yestal, BX/Alberta,
Risk Prevention Committee Chairman



COLLEGE & ALUMNAE

A Members of the **Nashville Alumnae Chapter** hosted a dinner with collegians from **Alpha Eta/Vanderbilt** and enjoyed a home-cooked meal and lively conversation. Pictured are **Julie Blaze** and **Claire Kelsey**, **AH/Vanderbilt**; **Mary Bess Corbin**, **EE/Baylor**; **Cathy Cook Krumm**, **EZ/Mississippi**; and **Kaleigh Flowers**, **Grayson Myers** and **Tracy Zimmerman**, all **AH/Vanderbilt**.

B **Hattiesburg** alumnae held a luncheon to celebrate **Founders Day**.

C College and alumna members of **Beta Tau/**

Denison celebrated 75-year honoree **Martha Morgan Borchers**, **BT/Denison**, at the **Columbus Alumnae Chapter Founders Day** luncheon.

D **Cortney Curtis Zietz**, **BA/Arizona**, **Joslen Wigert Koester**, **P/Nebraska**, and **Georgia Trapp Nolan**, **ΔΩ/Texas A&M**, snapped this photo together while celebrating **Founders Day** in **Austin**.

E Members of the **Central Arkansas Alumnae Chapter** enjoyed **Founders Day** brunch.

F Members of the **Eta Xi Chapter** at **Guinnipiac** joined members of the **Westchester Alumnae Chapter** for their tenth annual

Founders Day celebration.

G **Peggy Post**, **ΔK/LSU**, and **Greater Ft. Myers Alumnae Chapter President Cathy Corey**, **P/Nebraska**, attended the **Greater Ft. Myers Alumnae Chapter** and **Sarasota Alumnae Chapter** joint **Founders Day** event.

H **Jane McCabe**, **N/Hanover**, **Megan Marquardt**, **B/Indiana**, **Alice Appel**, **Γ/Butler**, and **Megan Olsen**, **X/Syracuse**, celebrated **Founders Day** with the **Naples/Marco Island/Bonita Springs Alumnae Chapter**.

I Members of the **NW Arkansas Alumnae Chapter** captured this group shot on **Founders Day**.

THETAS OF NOTE



Cydney Donnell Lotito, **ΔΩ/Texas A&M**, was recognized as an **Outstanding Alumni** of **Texas A&M's Mays Business School**.



Kellie Dickerson, **ZA/Charleston**, earned the **Sterling Performance Club** award in the **associate services** division for her business in 2016. The award recognizes high achievement among a sales team.



Abby Hodges, **ΓΨ/TCU**, received **Who's Who Among College Students** recognition. This award honors students from many colleges and universities across the nation who excel in curricular and extracurricular activities.



Julie La Barba Miggins, **AH/Vanderbilt**, earned the 2016 **Extraordinary Women in Medicine Leadership Award** for her advocacy for children's health. She is medical director of **Culinary Health Education** for **Families at The Children's Hospital of San Antonio**.



Jasmine Alcantara Milligan, **ΓΖ/Connecticut**, was awarded the 2017 **US Women's Chamber of Commerce Innovation & Performance Award** at the **National Small Business Federal Contracting Summit** in **Washington, DC**.



J The Wichita Alumnae Chapter recognized **Peggy Roberts Browning, K/Kansas**, for 75 years in Theta, as well as **Peggy Ralston Johnson and Sue Robinson Jones**, both AY/Washburn, for 50 years in Theta.

K The Upper Arlington Theta luncheon group has been in existence since 1935, meeting in members' homes once a month! Pictured are **Barbara Dutton Lewis, B/Indiana**; **Marilyn Kyle Campbell, TY/Miami**; **Karen Titsch Bright, Sally Bell Riebel and Jane Hess Harris**, all **AY/Ohio State**; **Marcy Miller, GM/Maryland**; **Barbara Young Sipp, AY/Ohio State**; **Janet Lowman Fox, TY/Miami**; **Jane Workman Lucas, GM/Maryland**; **Laurie**

McGregor Connor, GA/Ohio Wesleyan; and **Millie Jenkins McVey, AY/Ohio State**.

L Six former educational leadership consultants (ELCs) participated in the reestablishment of the **Epsilon Nu Chapter at Virginia Tech**. Pictured are **Victoria Freese Verkamp, AM/Missouri**; **Ann Crary, BO/Iowa**; **Caroline Redmond Knight, AY/Clemson**; **Nicci Pannier Trovinger, AY/Arizona State**; **Sarah Scharber Jarrett, AY/Emory**; and **Christa Samaha, HP/James Madison**.

M Two former presidents of **Beta Iota/Colorado**, **Jane Moore Stalder and Stacy Chestnut Rini**, celebrated Founders Day with the current

Beta Iota CEO, Kate Petrik (center) and the Denver Alumnae Chapter.

N During its Founders Day event, the **Jacksonville Alumnae Chapter** celebrated **Betty Tway, AO/Oklahoma**, for 75 years in Theta.

O The **Cleveland Alumnae Chapter's** Founders Day luncheon featured the executive director of **CASA of Cuyahoga County** as a guest speaker.

P **Sarah Noble Spire, T/Northwestern**, and **Katie Anderson Best, P/Nebraska**, were 75-year honorees at the **Omaha Alumnae Chapter's** Founders Day Celebration.



Kristin Harts Johnson, AY/Pittsburgh, was recognized by **Influential Women of Northwest Indiana** as the 2016 Up & Coming Woman in Marketing, and as the 2016 Overall Up & Coming Woman of the Year.



Marianne Schmidt, EZ/Mississippi, was the executive director of the **University of Mississippi's RebelThon**: a multi-hour dance party that raises money for the **Batsons Children's Hospital** in Jackson, MS. Marianne helped lead the executive board and dancers.



Cindy Kanstoroom Roberson, AY/Florida, is the founder and principal managing partner of **NIH Research & Consulting (NIHR), LLC**, a company that provides market research and services to the healthcare technology industry. **NIHR** is celebrating

its 25th anniversary this year.

Becca Bogle, AM/Missouri, writes a fashion blog (beccabogle.com) centered on empowering women to feel and look beautiful. She plans to pursue a career in buying, inspired by internships with **Nordstrom** and **Prada**.

Sarah Gerkensmeyer, A/DePauw, won the 2016 Eugene and Marilyn Glick Indiana "Emerging Author" Award.

Lesley Grossblatt, AY/Chicago, was named to **Fast Company Magazine's** list of the Most Creative People

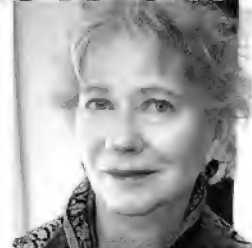
in Business. She is the chief operating officer and vice president of product at **The Boardlist**.

Karen Burgess, AY/Alabama, was presented with the **University of Alabama President's Faculty Research Award** for the **College of Community Health Sciences**. Burgess's research focused on ways to improve health outcomes of the children in Alabama.



THETA AUTHORS

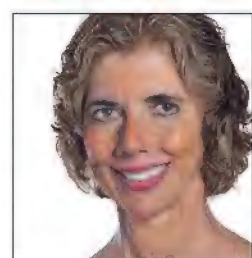
Ann Tudor, A/DePauw, wrote *Fast & Fearless Cooking for the Genius*, which emphasizes new tips and tricks to encourage improvisation and efficiency in the kitchen.



In her memoir, *A Long View*, **Patty Keller Jacobs, BE/Oregon State**, recounts her family's history in Longview, Washington, as well as her life in Oregon after marriage.



Alice Ann Baker Dailey, AO/Oklahoma, wrote a book that features information about the 600-plus muscles in the human body: *Dailey Strengthening, 6 Keys to Balance Core Muscles for Optimal Health*.



Lee Bice-Matheson, GE/Western, published her novel called *Shine Your Light*, the third book in her Paige Maddison series.



Kathleen Mallory Buckstaff, ΦΔ/Stanford, was encouraged by her daughter, **Taylor Buckstaff**, also ΦΔ/Stanford, to write a book of advice for girls going to college, specifically advice on sexual assault. *Get Savvy* offers insight and guidance, and interviews with more than 63 college students, recent graduates, and professionals.



Anne Marie Belair Pace, BA/William & Mary, wrote the children's book *Vampirina at the Beach*, which sets the stage for some playful vampire and werewolf shenanigans!

Deanne Wagner White, BE/UCLA, wrote and illustrated a children's book called *The Otter by the Sea*. ♦



The 2012-13 educational leadership consultant (ELC) team reunited at former ELC Madison Motley Nash's wedding in January. Pictured are Lindsey Witt Distler, BA/Arizona; Elizabeth Mundy, ΑΓ/Ohio State; Christa Samaha, HP/James Madison; Corey Burnett, O/USC; Alyssa Trumbull, P/Nebraska; Madison Motley Nash, AO/Oklahoma; Justine Rosenberg, ΕΣ/UC Irvine; Joni Jameson Wise, ΓΦ/Texas Tech; April Brown, ΗΘ/Central Florida; and Sarah Glasser, ΒΙ/Colorado.

AN UNLIKELY THETA CONNECTION

REMEMBERING BOB DYLAN BEFORE HE WAS BOB DYLAN

Five of us are 77 years old, and one, who was always ahead of us, is 78. We have told this story many times with mixed reviews as to its accuracy.

As far as we can recollect, it was 1960. We were undergraduates at the University of Minnesota, on the cusp of the grand (and precipitous) sixties. The world, and us with it, was breaking loose. The Kingston Trio was popular; they wore suits and looked like Yale. Some of us played the ukulele and sang "Michael Row Your Boat Ashore." Glen Yarborough was on the scene; Judy Collins was coming into view. Pot was on the horizon, and the sexual revolution was just around the corner.

We were Thetas, with circle pins and saddle shoes. We were products of the fifties and in 1960 had expectations of being educated housewives and mothers. We were smart young women, but only one of us had serious aspirations beyond husband, hearth, and home.

However, a friend, Cynthia Fisher, was pushing the creative envelope. She was artistic and hung out in coffee houses near the university where she and Bobby Zimmerman became friends. He was a guy from Hibbing who played guitar. Cynthia bought him his first harmonica holder and, whenever he was going wherever he was going, took him out to the highway to hitchhike. Bobby liked the poetry of Dylan Thomas and wanted to be called Dylan Stone. It was Cynthia who suggested he call himself Bob Dylan.

Cynthia started bringing Bob around the Theta house during our sophomore year. One time early, on we sat on straight-back chairs in a circle while Bob played. He laid his guitar in his lap and used a knife as a slide,



a cigarette stuck in the upper strings, simultaneously playing a harmonica he had around his neck. Another time we sat across the street in front of a mansion, under the trees, strumming along on baritone ukuleles, and listening to him sing in his nasal twang. And sometimes he played the Theta piano, especially, "Yes, Jesus Digs Me," which permanently offended our house mother.

We Thetas claim we both fed and clothed Bobby Zimmerman, but it was Cynthia who bought his clothes at the Salvation Army. There was, however, a posse of us who contributed to the feeding of Bob from the Theta fridge, handing plates of food to him from the back door.

One snowy winter evening, we were all sitting on the Theta living room floor and Dylan asked if he could catch a ride. One of us had her brother's old blue Plymouth parked outside. She remembers, "He wanted me to drop him off at the Great Northern Railway station, which I did. He said he was going to New York to meet Woody Guthrie. I have no idea if he actually boarded a train that night. I thought he was being mysterious and spontaneous, as was his way."

He returned to Minneapolis after his first success in New York and said, "Look at me now, baby; I'm a big star." He had the clipping from *The New York Times* with the famous review from Gerde's Folk City. Only one more memory: in 1962, we graduated and, according to plan, headed for Europe to see the sights before settling down. Two of us were sitting in a café in Paris, considering life and reading the Paris edition of *The New York Times*. There was Dylan on the first page, having played at Carnegie Hall barely a year after he had left our lives forever. ◇

From the memories of Marlene Butler, Mary Hill Rojas, Mary McLaughlin Kwolek, Judy Olson Evans, and Julie Sauer Keim, all Y/Minnesota, and Ann Nordeen. A slightly different version was originally printed in The Columbian, February 19, 2017.

DIAMOND ANNIVERSARIES

KAPPA ALPHA THETA INITIATED 1,261 NEW MEMBERS IN 1942, AMONG THEM THESE WOMEN WHO OFFICIALLY CELEBRATED 75 YEARS IN THE FRATERNITY ON FOUNDERS DAY.

A/DEPAUW

Dorothy Davis Bernstein
Ruth Gregory Gromeko
Marybelle Bramhall Jewett
Kathleen Driscoll Johnson
Marion Beeler Judd
Pat Roth Martin
Barbara Kern Morris

B/INDIANA

Elizabeth Letsinger
Arendshorst
Anne Sullivan Hartz
Frances Lostutter Overholt
Mary Ellen Robbins
Patsy Craig Roy

Γ/BUTLER

Mary Helen Cain Courtney
Elizabeth Davis Lindner
Joan Cox Shafer

Δ/ILLINOIS

Barbara Martin McGraw
Shirley Bauer Spaeth

H/MICHIGAN

Mary Vedder Huntington
Charlotte Haas Sallade
Jan Schermerhorn
Washburn
Barbara Piper Wiese

I/CORNELL

Marilyn Wise Bunch
Maralyn Winsor Fleming
Olga Weber Irish
Suzanne Lopez
Sarah Reed Reidinger
Emily Peer Stevenson
Jean Hammersmith Wright
K/KANSAS
Marjorie Snyder McDermott
Mary Martin McRae
Lila Doughman Hunter
Morris

Λ/VERMONT

Margery S. Anthony
Gertrude Austin Bray
Harriet Pearl Grant
Frances Ingalls
Shirley Hibbard Nichols
Elizabeth Dahlgren
Stevenson

ΓΔ/OHIO WESLEYAN

Jean Harpham Burrows
Marilyn Lough Pattinson
Nancy Mapes Sawyer
Mary Ziegler Stewart

M/ALLEGHENY

Mary McConnell Burney
Betty Buckingham Pond
Jane McClean Richards
Patricia Pittenger Sadler
Yvette Kalfayan Wessel
Dorothy Colley White
Sarah Orbin Winkler

O/USC

Betty Roberts Dobler
Mary Blake Meyer
Jean Tupman Oliver
Patricia Pettet Pedley
Beverly Byram Potter
Barbara Montgomery Ross

P/NEBRASKA

Helen Goodwin Mitts
Jessie Seacrest Southwick

T/NORTHWESTERN

Dorothy Collins Duryea
Nancy Hanson Fisher
Katherine Reinohl Kurl
Marjorie Hutchison
McFadden
Marguerit Oneill
Mary Casey Pool
Sarah Noble Spire
Suzanne Russell Stanley
Margaret Plummer Stark

Norma Donelan Stelle
Nancy Gochbauer Stiles
Mary Stephenson Todd
Margaret Walker

Y/MINNESOTA

Nancy Balch Cox
Elizabeth Bricker Currier
Mary Harding Foale
Helen Houx Hubbell
Mary Gilson Jerome
Virginia Manley Johnson
Beverly Ware Krampf
Mary Kirklin Ladner
Phoebe Walters Marks
Carolyn Kuhr Rhodes
Judy Ireland Selvig
Connie Nielsen Vihstadt
Mirian Cowie Wheaton
Billie Kolb
Youngblood-Knolle

X/SYRACUSE

Amy Yeoman Bartlett
Dorothy Hynes Dixon
Alice Mercer Goodfellow
Shirley Raynor Halliday
Mary Sanders Pierce
Phyllis Dana Smith
Margaret Reeves Stockwell
Bette Whitman

Ψ/WISCONSIN

Mary MacWhitmore Brown
Mary Brauer Carter
Cosette Minton Lang
Peggy Kuehn O'Malley

Ω/UC BERKELEY

Mary Innis Buchanan
Suzanne Frizzelle
Dabney-Catalano
Margaret Connick Coe
Rosemary Hadden Hayes
Alice Peters McIntyre
Mary Hervey Schneider
Maybelle Bayly Wolfe

ΑΓ/OHIO STATE

Ann Buker Baughman
Harriet Shook Gray
Mary Hamman May
Nancy Way
Louise Murbach Whitehurst
Katharine Barron Wilce

ΑΔ/GOUCHER

Blanche Agler Balkley
Ann Wilhide Fischer
Mary Demuth Gordon
Eleanor Megraw
Jane Meldrum
Dorothy Elliott Miller
Walton Hutchins Newlon
Elizabeth Ford Stone
Patricia Hasselbrink
Thomas
Geline Bowman Williams

AH/VANDERBILT

Mary Walker Dale
Ruth Holcomb Herren
Mary Bell Pellett

ΑΘ/TEXAS

Margaret Cannon Boyce
Brown
Anne Staley Bunch
Carolyn FitzGerald
Chapman
Jean Barholow Daily
Adelaide Jones Griffin
Ravenna Mathews Helson
Eleanor Conly Hunt
Mary Alexander Killen
Sarah Hall Pentz
Mary Price Sponsel
Peggy O'Brien Watson
Virginia Frazier Wells

AI/WASHINGTON-ST. LOUIS

Shirley Chase
Margery Knight Gable
Anita Stanza Graves
Mary Drabelle Luke
Margaret Rider Moore
Ann Gamble Withrow

AK/ADELPHI

Clemence Repling Geiser
Leslie Bodner Leavell
Ellie Nicas Loumos
Peggy Lydiard Mead
Mary Williamson
Marilyn Thompson Wilson

ΑΛ/WASHINGTON

Ann Smith Burke
Mary Hoar Hayes
Rosemary Longwood Hunt
Jean Ballard Jarvis
Betty Livingstone Rennie
Jean Farrell Renny
Mary Gaylord Shahrokh
Janice Crowder Woodruff

AM/MISSOURI

Molly Phelps Bean
Carol Banta Brewer
Ann Covington Byers
Dorothy Seibel Davidson
Sue Rule Harness
Jean Dick-Peddle Leimert
Frances Allison Ward

AN/MONTANA

Karma Johnson Lochrie
Harriet Dillavou Wise

ΑΞ/OREGON

Hollis Johnston Beasley
Ann Whitman Chapman
Judy Eccles
Mildred Broughton Merrill
Carole Boone O'Connor
Donna Jones Parry
Suzanne St. Pierre Peabody
Dorothy Hayden Porter
Dorothy Case Sheahan
Jacqueline Klein Spencer
Nancy Sullivan
Jean Schuler Treece
Jeanne Weill

ΑΟ/OKLAHOMA

Mary Black Hardy
Mary Lyon
Betty Trent Miller
Patricia Jehle Pearch
Betty Boyle Replogle
Betty Gene Tway

ΑΠ/NORTH DAKOTA

Margaret Honsvall
Hanewald
Dorothy A. Naugle
Mary Barber Vaughan

ΑΡ/SOUTH DAKOTA

Florence Williams Bogue
Beverly Walpole Greenfield
Beverly Newcomb Hunter
Betty Wadden Keefe
Mary Mumford Klesney
Mary Nason Selbe
Arlene Zimmer Thompson

ΑΣ/WASHINGTON STATE

Barbara Bogardus Covey
Norma Dowling Leyva
Eleanor Baker Macy
Edith Armstrong Bratt
Shire

ΑΤ/CINCINNATI

Marcia Bottomley Bruce
Ann Hexamer Eddy
Marjorie McCullough Motch
Doris Adams Norton

ΑΥ/WASHBURN

Marianna Becker Muse
Jean Stewart Thompson

Peggy Wardin
Jean Rutter Warner

ΑΦ/TULANE

Margaret Baker Courtin
Virginia Bres Cromwell
Patricia Northway Harris
Mary Knight Kimzey
Jean McCann
Taliaia Crawford Smoot

ΑΧ/PURDUE

Julianne McCullough
Harrington
Jeanne Tyler Larson
Joanne Menefee Lemasters
Helen Schickler Lewis
Ann Waterbury Phillippy

ΑΨ/LAWRENCE

Barbara Hilmer Davidson
Barbara Warren Eckstrand
Jane Brown Marich
Suzanne Blake Mayer
Barbara Stevens Monroe
Barbara Shepherd Peters
Mary Wood Small

ΑΩ/PITTSBURGH

Susan Swanson Currier
Jane Logan Espy
Eunice Latshaw Ross
Clare Cornwall Wheeler

ΒΒ/RANDOLPH-MACON WOMAN'S COLLEGE

Myrna Buschmeyer
Marshall

ΒΓ/COLORADO STATE

Carol Ryan Brown
Florence Patterson Carron
Joan Deffke
Anne Etter Eastman
Bernece McCampbell
Hanks
Ruth Lund Hansen
Phyllis Faxon Huelsbeck
Carolina Ilse Nevens
Betty Evans Robinson
Janet Frink Simmons
Lucy Hartshorn Stromquist
Jean McCandless Tucker
Jane Ann Williams

ΒΔ/ARIZONA

Barbara Falck Hillman
Madeleine Miller Hogan
Maxine Cortelyou Lakin
Dorothy Crable Lamb
Shirley Lewis Tribolet
Alice McCord Weaver
Dorothy Lueders Zipp

ΒΕ/OREGON STATE

Sarah Ann Clarke
Doris Clow Cohan
Jane Tillman Goeth
Geraldine Urban Gormley
Lorlei Keep Metke
Marilyn Hoare Nielsen
Betty Fritz Seagrave
Patricia Clark Vernier

ΒΖ/OKLAHOMA STATE

Mary Huston Burgess
Betty Temple Carmichael
Genevra Reed Counihan
Ruth McDowell Cozart
Deborah Bishop Edwards
Patt Worthington French
Billie Howard Lindsey

ΒΗ/PENNSYLVANIA

Elizabeth Huber Miller
Marcia Lewis Pennington
Barbara Buckley
Pfizenmaier
Barbara E. Smith
Elaine Cooney Tanis
Lillian Lingle Walters

ΒΘ/IDAHO

Helen Urness Bateson
Edna Herrington Brooks
Jean Bruins Ferry
Mary Brown Fullwiler
Maxine Reynolds Hanson
M. Jean Kersey Washkuhn

ΒΙ/COLORADO

Mary Redmond Brown
Helen Pickett Flower
Margaret Rogers Hainline
Myra Smith Hyde
Billie Bozena Lamer
Mary Jean Elliott Skinner
Jane Moore Stalder
Patricia Vanarsdale Yates

ΒΚ/DRAKE

Patricia Davis DeWitt
Virginia Shanks Howe
Phyllis Klinzman Miller
Anjean Rogers Robertson
Barbara Flanagan Sanford
Jane Rogers Soyster

ΒΛ/WILLIAM & MARY

Jean Sewall Strater
Nancy Speakes Tibbetts

ΒΜ/NEVADA

Bette Poe Anderson
Jane Creel
Ruth Oyster
Lauris Gulling Potts

ΒΝ/FLORIDA STATE

Annie-Kate Brengle
Carpenter
Alice Janssen Krelle
Louise Davitt Summerlin

ΒΞ/UCLA

Patricia Bunker
Marilyn Murray Dawson
Marion Hargrave
Constance Cooke Kinsey
Betty Smith Moyn
Molly Herron Rice
Nanette Bacheller Ross
Jane Sprague
Barbara Norton Stewart
Phyllis Wilson Thomas
Jean Davison Tozier
Charline Murdock Wathey
Janet Bledsoe Wells

ΒΟ/IOWA

Margaret Heaton
Lillian Randall Rourke

ΒΠ/MICHIGAN STATE

Margaret Ayres Boehm
Meribah Rowlette Holderer
Myra Buckholz Jones
Barbara Hafford Jones
Barbara Thompson Keith
Patricia Fisher Kline
Martha More Morgan
Jean Cameron Slavens

ΒΡ/DUKE

Marion Wetmore Henry
Elizabeth Long King
Cynthia Read McMorries
Georgia Rauschenberg
Spieth
Mary MacKall Walters

ΒΣ/SMU

Jane Abbott
Martha Mather DeButts
Katherine Clark Johnson
Elaine Northrup Loyd

ΒΤ/DENISON

Eleanor Harrison Barnhart
Jacqueline Moore Baynes
Martha Morgan Borchers
Eleanor Ford Hensel
Betty Schultz Knox
Elizabeth Ruddick O'Brien
Elizabeth Long Reppert
Mary Pratt Salovaara
Joan Arnold Storck

ΒΥ/BRITISH COLUMBIA

Margaret Gibbs Haggart
Hazel Hutchinson Morton
Kathleen Lacey Strachan

ΒΦ/PENN STATE

Joan Piollet Burroughs
Mary Louise Hansen
Caldwell
Betty Lyman Good
Marie Bauer Nelson
Mary Grace Hartsock Robb
Dorothy Yoder Stevens
Beverly Miller Tredinnick
Evelyn Kohler Vought
Winifred Singer Worrell

ΒΧ/ALBERTA

Shirley McIntyre Arner
Joan Butterfield
Helen Larson McDonald
Ninna Young Rublee
Margaret Shaw
Irene McGavin Voigt

ΒΨ/MCGILL

A Lois Alexander
Maryelle Charton
Shirley Colter
Janet Alexander Edgerly
Anne Coford Griffith
Shirley Home
Anne Hughes
Orma M. Leacheur
Mary MacKay
Cecily Galbraith Ross
Mary Jean Donald Sayre
Mary Thompson Taylor

ΒΩ/COLORADO COLLEGE

Barbara Fearon Aycock
Barbara Dwyer Goss
Jean Herlihy Lamason
Kathleen Pearce Lewis
Kathleen Jackson Seabury
Alice Van Arsdale

ΓΤ/ROLLINS

Margaret Welsh Sinclair
Marguerite Allen Wall

ΓΔ/GEORGIA

Laurie Milhollin Hansen
Lucille Hauton Husbands
Carol Knight Kirtley
Louise Rosenheim McEver
Mary Brawner Rambo
Barbara Berry Shaw

ΓΕ/WESTERN

Mary Thompson Aldwinckle
Barbara Spencer Blackwell
Helen Roberts Hatcher
Eleanor Day Mellish

ΓΖ/CONNECTICUT

Lynette Bishop Bobb-Koths
Hope Cone Bucklin
Anne Freeman Congdon
Dorothy Barry Crean
Mary Murray Cunningham
Glenn Dodd Demaria
Mary Smith Fitzgerald
Barbara Hall Grossi
Betty Hall
Eileen Collamore Nihill
Rose Novotny Robertson
Jean Carter Shea
Betty Due Sullivan
Jane Hancox Sumbly
Patricia Runyon Weitzel

ΦΔ/STANFORD

Elizabeth Kingsbury Dodge
Janet Busse Meyer

SAVE THE DATES!

JUNE 28 – JULY 1, 2018

**THE RITZ-CARLTON ORLANDO GRANDE LAKES IN
ORLANDO, FLORIDA,
WILL HOST THETA'S 73RD GRAND CONVENTION.**



The schedule will include traditional favorites—chapter recognition dinner, Nikê, the Convention banquet—plus exciting opportunities for networking, leadership education, and program training.

Exciting surprises related to Theta's sesquicentennial in 2020 are on the agenda, too!



Look for more Convention information in future issues of the Theta magazine and at kappaalphatheta.org.

A notice of the death of a Theta sister may be sent to Gretchen Brown, membership coordinator. (Her contact information may be found on page 2.)
A published death notice, whether print or electronic, is appreciated.

A/DEPAUW

Martha Dehner Copher; 1952, March 2017
Anne Emison Harmon; 1951, Dec. 2016
Rebecca Johnloz Howard; 1958, Feb. 2017
Elaine Smith Jacobs; 1944, Nov. 2016
Charlotte Biernatzki Jeltsch; 1942, Dec. 2016
Carol Marquart Wallace; 1971, Sept. 2016

B/INDIANA

Brenda Burrell Clark; 1976, Dec. 2016
Sue Olson DeGan; 1951, May 2016
Elizabeth McIlvaine Fifer; 1946, Jan. 2017
Mary Durbin Kentch; 1946, Jan. 2017

Γ/BUTLER

Mary Ann Porteous Davis-Bergoch; 1947, Jan. 2017
Sue Schell Henderson; 1948, Jan. 2017
Renee Hollingsworth; 1975, Feb. 2017
Jo Statton Klinger; 1949, Dec. 2016
Ann Bowman Lewis; 1935, April 2016
Suzanne Masters Pittenger; 1940, Nov. 2016

Δ/ILLINOIS

Carole Reinhart Murphy; 1956, June 2015

H/MICHIGAN

Eleanor Hunt Burke; 1954, Sept. 2016
Jean McLachlan Whittier; 1940, July 2016

K/KANSAS

Beverly Stucker Bennett; 1944, Nov. 2016
Marcia Muelbach Griffith; 1954, Dec. 2016
Martha Denious Muncy; 1939, Jan. 2017
Olive Hare Stanford; 1936, Jan. 2017

Λ/VERMONT

Elizabeth Johnson Hanna; 1973, Feb. 2017

Γ^W/OHIO WESLEYAN

Virginia Wiggins Childs; 1936, Jan. 2017
Barbara Huff Ellwood; 1948, Dec. 2016
Joanne Plank Greaves; 1949, Jan. 2017
Kathy Kerr; 1960, Jan. 2017
Susie Souders Obrecht; 1974, Nov. 2016

M/ALLEGHENY

Mary Ellen Yates Lowe; 1949, Nov. 2016

O/USC

Holly Raymond Davis; 1964, Dec. 2016
Carol Richardson Kimmelman; 1982, Jan. 2017
Andrea Karres McCuniff; 1957, Nov. 2016
Bette Cooper Scott; 1947, Feb. 2017
Susan Straith Wiser; 1960, Nov. 2016

P/NEBRASKA

Phyllis Shaw Jones; 1941, Nov. 2016
Sally Wilson Roper; 1956, Dec. 2016
Ann Hanna Tolly; 1961, Jan. 2017

T/NORTHWESTERN

Jane Kroehler Cobb; 1951, Jan. 2017
Jane Gillespie Eckerman; 1949, Dec. 2016
Megan Shenon Powers; 1984, Jan. 2017

Y/MINNESOTA

Joey Moes Pirsch; 1949, June 2016

Φ/PACIFIC

Vanadeane Carroll Brooks; 1959, April 2016

X/SYRACUSE

Daria Vance Aquilio; 1967, Sept. 2016

Ω/UC BERKELEY

Linda Baker Carlson; 1963, Feb. 2017

ΑΓ/OHIO STATE

Barbara Bagley Doak; 1956, Jan. 2017
Joan Armstrong Terango; 1960, Dec. 2016

AH/VANDERBILT

Sister Mary Helen Glaser; 1977, Nov. 2016
Katherine Graham; 1980, Dec. 2016
Loiette Hume Henry; 1948, Dec. 2016
Margaret Brugh Reynolds Roberts; 1935, Feb. 2017

AΘ/TEXAS

Alice Gist Federer; 1946, June 2016
Ann Robinett Perryman; 1951, Feb. 2017
Johnnie Waggoner Sauder; 1948, Dec. 2016
Mary Jane Ramirez Turnbow; 1943, Jan. 2017
Mary Shepherd Yonge; 1968, Jan. 2017

ΑΙ/WASHINGTON-ST. LOUIS

Marjorie Johnson Fleming; 1939, Nov. 2016
Mary Jane Park Starck; 1942, Feb. 2017

ΑΛ/WASHINGTON

Linnea Rasmussen Mattson; 1959, March 2016
Marianne Philipp Skotdal; 1960, Nov. 2016

ΑΜ/MISSOURI

Gloria Neumann Byke; 1947, Jan. 2017

ΑΝ/MONTANA

Jane Garrison Snurr; 1942, Dec. 2016

ΑΞ/OREGON

Jean Groves Bullwinkle; 1938, March 2016
Sally Jeffcott Roberts; 1944, Feb. 2017

ΑΟ/OKLAHOMA

Cora Bronaugh Baker; 1951, June 2016
Betty Prichard Benham; 1938, Nov. 2016
Hyla Harding Glover; 1956, Oct. 2016
Jean McClendon Lewis; 1947, Dec. 2016
Patricia Monnet Maddux; 1942, Nov. 2016
Ann Tankersley Richter; 1951, Nov. 2016

ΑΠ/NORTH DAKOTA

Jean Harris Webster; 1939, Jan. 2017

ΑΡ/SOUTH DAKOTA

Catherine Early Manning; 1934, Oct. 2016

ΑΣ/WASHINGTON STATE

Nadene Denison Hunter; 1936, Sept. 2016

ΑΤ/CINCINNATI

Nancy Taylor Bieser; 1949, Jan. 2017
Peggy Davison Davis; 1945, July 2016

ΑΥ/WASHBURN

Barbara Kruse Bassler; 1967, Dec. 2016
Shirley Rogers Rausch; 1942, Oct. 2016

ΑΦ/TULANE

Eleanor Reich Griffith; 1943, Oct. 2016
Charlotte Reynolds Rogers; 1945, Feb. 2017

ΑΧ/PURDUE

Jacqueline Carr Lanford; 1948, Jan. 2017
Nancy Weaver Viola; 1956, Dec. 2016

ΑΨ/LAWRENCE

Gloria Rogahn Bomier; 1946, Feb. 2017
Katharine Gilbert Brehm; 1940, Feb. 2017
Beth Bornfleth Holmes; 1967, Nov. 2016

Dates represent year of initiation and month and year of death.

ΒΔ/ARIZONA

Mary Otis Barber; 1933, Oct. 2016
Melissa Farrow Klute; 1989, Aug. 2015

ΒΕ/OREGON STATE

Loriene Hermanson Boyer; 1950, Jan. 2017
Beverly Tice Hartung; 1947, April 2016

ΒΖ/OKLAHOMA STATE

Phyllis Trout Baker Gehrig; 1946, Dec. 2016
Thelma Burnell Henson; 1938, Nov. 2016
Joyce Francis Hopkins; 1944, Dec. 2016
Mary Dobry Johnson; 1942, Aug. 2016
Deanna Spickelmier Knotts; 1956, Oct. 2016
Utahna Dryden Taylor; 1955, Sept. 2016

ΒΗ/PENNSYLVANIA

Virginia Diehl Sillers; 1946, Feb. 2017

ΒΘ/IDAHO

Ellomae Holden DeMond; 1949, Nov. 2016
Shelly Torrey Young; 1980, Jan. 2017

ΒΙ/COLORADO

Joanne Lang Callard; 1944, Jan. 2017
Gene Norgren Koebel; 1945, Nov. 2016
Margaret Carswell Lyddon; 1944, Jan. 2017
Sue Jackson McMillan; 1948, April 2016
Nancy Sullivan Mortensen; 1953, Dec. 2016
Genevieve Yoder Richardson; 1940, Dec. 2016
Barbara Johnson Suddath; 1941, Jan. 2017

ΒΛ/WILLIAM & MARY

Gloria Gruber Blakelock; 1942, Nov. 2016

ΒΜ/NEVADA

Geraldine Seaberry Depaoli; 1951, Dec. 2016
Christine Hansen Vieira; 1985, Jan. 2016

ΒΝ/FLORIDA STATE

Patricia Hamer Bridges; 1943, Jan. 2017

ΒΕ/UCLA

Jeanne Latham Alden Reynolds; 1947, Feb. 2017
Patricia Bisbee Jameson Robinson; 1939, Jan. 2017

ΒΠ/MICHIGAN STATE

Jo Marston Collins; 1947, Dec. 2016
Sally Hameline Hayes; 1950, Feb. 2016
Marie Sheen Lane; 1940, Dec. 2016
Patricia Hoedl Monteith; 1952, Sept. 2016
Jean Hall Parlin; 1943, July 2016
Ruth Marshall Sheets; 1936, Feb. 2016

ΒΡ/DUKE

Frances Hedrick Johnson; 1937, Sept. 2016

ΒΣ/SMU

Madelyn Houston Lang; 1950, Dec. 2016
Marian Chappell Miles; 1968, Jan. 2017
Tommie Long Woolley; 1940, Dec. 2016

ΒΤ/DENISON

Kathleen Tatnall Baldwin; 1953, Nov. 2016
Ruth Myers Grimwood; 1944, Feb. 2016
Mary Wedgewood Pierson; 1959, June 2016
Nancy Cole Ray; 1950, Jan. 2017

ΒΦ/PENN STATE

Jean Taylor Ritenour; 1938, Jan. 2017

ΒΩ/COLORADO COLLEGE

Josianne Forster Doyle; 1940, March 2016
Beverly Day Creigh Hubachek; 1942,

June 2016

Virginia Mann Perrott; 1945, Dec. 2016

ΓΓ/ROLLINS

Ann Wynne Beers; 1962, Jan. 2017

ΓΔ/GEORGIA

Elaine Hogan Crosby; 1956, Aug. 2016
Rosemary Reynaud Magill; 1941, Dec. 2016

ΓΖ/CONNECTICUT

Kathryn Keser Walsh; 1942, Dec. 2016

ΓΙ/KENTUCKY

Elizabeth Davies Buchanan; 1955, Nov. 2016
Lucy Sharp Dikeou; 1956, Nov. 2016
Barbara Kirwan Robinson; 1947, Dec. 2016

ΓΛ/BELOIT

Nancy Copus Wupper; 1948, Dec. 2016

ΓΜ/MARYLAND

Gillian Chadsey Dorsey; 1956, Dec. 2016

ΓΝ/NORTH DAKOTA STATE

Mary Ann Long Buganski; 1958, Oct. 2016
Leslie Pullin Martin; 1980, Dec. 2016

ΓΟ/NEW MEXICO

Carol Seward Franklin; 1957, Dec. 2016
Alpha Stidham Shepherd; 1950, Aug. 2016

ΓΠ/IOWA STATE

Margery Pease Brom; 1949, Oct. 2016

ΓΤ/TULSA

Ella Toler Smith; 1952, Jan. 2016

ΓΦ/TEXAS TECH

Carolyn Taylor Badgett; 1953, Nov. 2016
Anne Rathjen Griffin; 1955, June 2016
Mary Chalk Wheat; 1974, Dec. 2016

ΓΨ/TCU

Ann Porter Wilder; 1962, Nov. 2016

ΔΖ/EMORY

Jennifer Apgar Vala; 1991, February 2017

ΔΛ/UTAH

Nancy Smith Grubb; 1973, Dec. 2016

ΔΝ/ARKANSAS

Patsy Mayer Lehman; 1966, Nov. 2016

ΔΞ/NORTH CAROLINA

Teresa Lynn Bolick; 1973, Jan. 2017

ΔΠ/TENNESSEE

Barbara Anne Coe; 1973, Dec. 2016

ΕΟ/RANDOLPH-MACON

Rebecca B. Thorsen; 2006, Oct. 2016

ΗΝ/LAKE FOREST

Kaitlyn Unger; 2010, Nov. 2016 ♦

ANNOUNCING

Theta Traveler

KAPPA ALPHA THETA



LEADING WOMEN

Kappa Alpha Theta is pleased to announce the Theta Traveler Program, which provides opportunities to connect with Theta sisters and meet new friends as you travel to some of the world's most exciting locations. Whether you're interested in learning about affordable travel options, planning a chapter reunion, or are seeking travel companions or groups, Theta Traveler will help make it happen.

For more information, visit
thetatraveler.com



I am a Theta.
I am for the Child.
EVERY



Each year, more than 600,000 children in the US experience foster care.

That's why Theta has committed to raise \$1 million over three years for the National CASA Initiative, making it possible for abused or neglected children in **every community**—not just our own—to be safe, have a permanent home, and the opportunity to thrive.

Learn more about Theta Foundation's commitment to National CASA and give at bit.ly/natlCASAinitiative.

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You can also use our online
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By I. Mitchell, KAΘ Epsilon Mu Chapter



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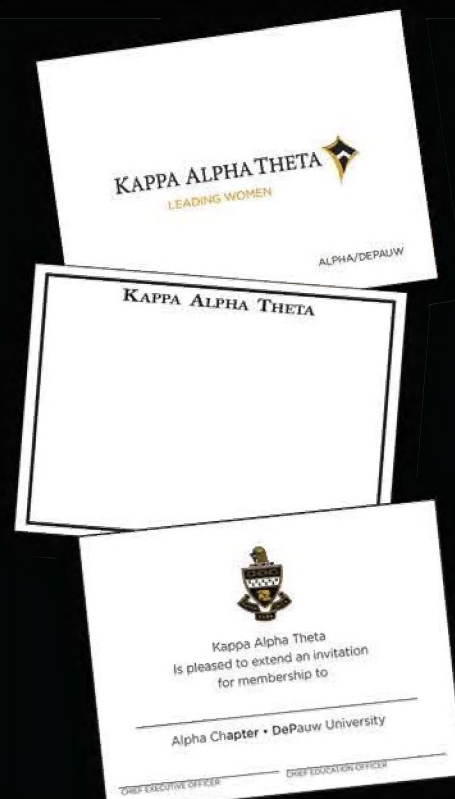
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